

EXCERPTS FROM THE MINUTES OF THE 79TH REGULAR SESSION OF THE 23RD SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, MARCH 5, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

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MUNICIPAL ORDINANCE NO. 23 – 011
Series of 2024
Author: Hon. Elsan Faith R. Engkong
Co-Author: Hon. Kayrud W. Alegado, R.N.

AN ORDINANCE PROHIBITING PUBLIC URINATION, SPITTING,
AND DEFECATION WITHIN THE JURISDICTION OF THE MUNICIPALITY OF GLAN,
SARANGANI PROVINCE AND PROVIDING PENALTIES FOR THE VIOLATIONS THEREOF
AND FUNDS THEREFORE FOR ITS IMPLEMENTATION AND OTHER PURPOSES

Whereas, as expressly enshrined under Article II, Section 15 of the Philippine Constitution, “The State shall protect and promote the right to health of the people and instill health consciousness among them” thus, the health of the people, being of paramount importance, all efforts of public services should be directed towards the protection and promotion of health;

Whereas, it is stated under Section 16 of the Local Government Code of 1991 otherwise known as the Republic Act No. 7160 that every local government unit shall exercise the powers expressly granted, those necessary, appropriate, to the promotion of the general welfare. Within their respective territorial jurisdictions, local government units shall ensure and support, among other things, the preservation and enrichment of culture, promote health and safety, enhance the right of the people to a balanced ecology, encourage and support the development of appropriate and self-reliant scientific and technological capabilities, improve public morals, enhance economic prosperity and social justice, promote full employment among their residents, maintain peace and order, and preserve the comfort and convenience of their inhabitants;

Whereas, Presidential Decree No. 856, otherwise known as The Code on Sanitation of the Philippines has for its ultimate objectives the improvement of the way of the Filipinos by directing public health services towards the protection and promotion of the health of our people;

Whereas, Glan is widely known as the Tourism Capital of Sarangani, so it is definitely expected that there is a tremendous number of visitors whole year round;

Whereas, it is the responsibility of the Local Government Unit to ensure public cleanliness and safety, and it is essential to maintain a hygienic environment within the areas of jurisdiction of the Municipality of Glan in order to make it fascinating to our beloved constituents and guests;

Whereas, public urination, spitting, and defecation in inappropriate place pose health risks, compromise community aesthetics, and create a nuisance for residents and tourists. An ordinance to prohibit such actions in public places will promote cleanliness, maintain community aesthetics and enhance the quality of life for all citizens.

BE IT ORDAINED, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani, during its regular session, THAT:

Section 1. Title – This Ordinance shall be cited as "URINATION, SPITTING AND DEFECATION ORDINANCE"

Section 2. Purpose – This purpose of this ordinance is to promote and protect health and safety of every person in the municipality of Glan and eventually encouraging tourist attractions.

- 2.1. To promote and protect public health and well-being.
- 2.2. To create healthy environment and public safety.
- 2.3. To prevent the spread of diseases and infections. Urine, spit, and feces can contain pathogens that pose health risks to the community.
- 2.4. To foster respect for shared public spaces and infrastructure.

Section 3. Scope. – This Ordinance shall be applicable to the whole territorial jurisdiction of the municipality of Glan, Sarangani Province.

Section 4. Definition of Terms. – For purposes of this Ordinance, the following terms are defined as:

- a. **Public Urination** – the act of urinating or peeing in a place that is accessible and visible to the general public.
- b. **Spitting** – the act of forcefully expelling saliva or other substances from the mouth. This includes spitting on streets, sidewalks, public transportation facilities, and any other areas accessible to the public.
- c. **Defecation** – the act of passing stool or discharge feces from the body or having bowel movement. In the context of this ordinance, it refers to the action of defecating or pooping in a public place, which is accessible to the general public.
- d. **Health** – is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity.
- e. **Safety** – the condition of being protected from or unlikely to cause danger, risk, or injury.
- f. **Public Place** – is a place that is open and accessible to the general public. Roads, pavements, public squares, parks, and beaches are typically considered public space.
- g. **Sanitation** – the process of keeping places free from dirt, infection, disease, etc., by removing waste, trash, and garbage, by cleaning streets, etc.

Section 5. Funding Allocation. – The local government unit of Glan, Province of Sarangani shall allocate an initial budget from its General Fund an amount of Three Hundred Thousand Pesos (₱300,000.00) for the sustainable implementation of this ordinance under the Municipal Health Office.

Section 6. Implementation.

6.1. The Local Government Unit of Glan particularly the Municipal Health Office shall identify and establish proper places for urination, spitting, and defecation including public restroom facilities and other suitable locations that prioritize hygiene and privacy.

6.2. The Municipal Health Office shall undertake the public education campaigns to raise the awareness of public urination, spitting, and defecation and the importance of using proper facilities.

6.3. The Municipality of Glan shall provide corresponding signages in relation to urination, spitting, and defecation for proper guidance.

6.4. Law Enforcement Officers and Municipal Health Office shall be responsible for enforcing this ordinance to the violators of this local legislative measure.

6.5. Any person who can report in the proper authority shall be rewarded from the fund appropriated herein respectively.

Section 7. Penalties. – Violators of this Ordinance shall be subject to the following penalties:

- 1. **First Offense** – warning and education on the importance of proper hygienic practices by Municipal Health Office Personnel.
- 2. **Second Offense** – fine of ₱1,500.00 or community services.
- 3. **Third and Subsequent Offenses** – fine of ₱2,500.00 and community services.

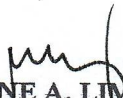
Section 8. Repealing Clause. – Previously approved Ordinance/Resolution or parts thereof which is conflict with any provision of this ordinance are hereby repealed.

Section 9. Separability Clause. – If for any reason or reasons any part or provision/s of this Ordinance are found to be invalid by a court of competent jurisdiction, other parts or provision which are not affected shall remain to be in full force and effect.

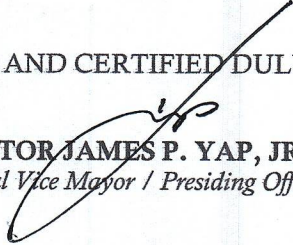
Section 10. Effectivity Clause. – This Ordinance shall take effect after completion of posting and publication.

Enacted unanimously, this 5th day of March, 2024 upon motion of Honorable Edwin D. Pacaldo, which was jointly and severally seconded by Honorable Nazarius D. Wata, Honorable Carlos A. Homo and Honorable Ruby Ann D. Terol.

I hereby certify to the correctness of the foregoing MUNICIPAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 79th Regular Session held on March 5, 2024.


MARIANNE A. LIMBAGA
AO V/OIC-Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ADOPTED:


VICTOR JAMES P. YAP, JR.
Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor ✓
Date: **APR 01 2024**

EXCERPTS FROM THE MINUTES OF THE 84th REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON MONDAY, APRIL 8, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

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PRESENT:	Hon. Ricardo Q. Roque, Jr.	- Acting Municipal Vice Mayor / Presiding Officer
	Hon. Kayrud W. Alegado, R.N.	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Roldan R. Daquigan	- LNB President
	Hon. Ruby Ann D. Terol	- PPSK President
Hon. Henry L. Melchomo	- IPMR	

ABSENT:	Hon. Victor James P. Yap, Jr.	- Acting Municipal Mayor
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MUNICIPAL ORDINANCE NO. 23 – 012

Series of 2024

Author: Hon. Lydia B. Hizoler

Sponsor/s: Hon. Carlos A. Homo

Hon. Ricardo Q. Roque, Jr.

AN ORDINANCE REQUIRING ALL ESTABLISHMENTS WITHIN THE TERRITORIAL JURISDICTION OF GLAN, SARANGANI PROVINCE TO IMPLEMENT DRUG-FREE WORKPLACE POLICIES AND PROGRAMS IN ACCORDANCE WITH THE GUIDELINES PRESCRIBED BY THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE)

Whereas, Section 16 of RA No. 7160, otherwise known as the Local Government Code of 1991 provides that Local Government Units (LGU) shall pursue undertaking to improve morals and maintain peace and order among other equally significant concerns;

Whereas, Section 447, (a) (1) (v) of the same Code, the sangguniang bayan, as the legislative body of the municipality, has the power and authority to enact ordinances intended to prevent, suppress and impose appropriate penalties for, xxx, drug addiction, maintenance of drug dens, drug pushing, xxx, and such other activities inimical to the welfare and morals of the inhabitants of the municipality;

Whereas, Section 36 (d) of RA 9165, or the Comprehensive Dangerous Drugs Act of 2002 mandates the conduct of random drug testing to officers and employees of public and private offices as contained in the company's work rules and regulations, which shall be borne by the employer, for purposes of reducing the risk in the workplace";

Whereas, pursuant Department of Interior and Local Government (DILG) Memorandum Circular No. 2009-009, an emphasis as to the primary responsibilities of the Local Authorities in support of overall government efforts to address illegal drugs and other substances was made;

Whereas, in accordance with the Article V of RA No. 9165, otherwise known as the Comprehensive Dangerous Drug Act of 2002, and its implementing Rules and Regulations and in consultation with the Tripartite Task Force created under DOLE Department Order No. 37-03, s. 2002, (Tripartite Task Force), the following guidelines are hereby issued to assist employers and employees in the formulation of the company policies and program to achieved a Drug-Free workplace;

Whereas, although Glan has been declared as a Drug-Free workplace Municipality, there is a need to prepare plans, programs and other measure to determine the use of dangerous drugs in business establishment within the territorial jurisdiction of this Municipality.

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 page two follows -



NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

Section 1. TITLE. – This ordinance shall be known as "***AN ORDINANCE REQUIRING ALL ESTABLISHMENTS WITHIN THE TERRITORIAL JURISDICTION OF GLAN, SARANGANI PROVINCE TO IMPLEMENT DRUG-FREE WORKPLACE POLICIES AND PROGRAMS IN ACCORDANCE WITH THE GUIDELINES PRESCRIBED BY THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE)***"

Section 2. PURPOSE AND SCOPE. – The primary purpose of this ordinance is to ensure the maintenance of a safe and healthy environment free from the use of dangerous drugs and free from other related activities as prescribed by Republic Act No. 9165, otherwise known as the Dangerous Drug Act of 2002.

Section 3. COVERAGE.

3.A. This Ordinance shall cover resorts, video-k, convenience stores, eateries/refreshments, parlors, operators and driver's associations and other establishments.

3.A.1 Other Covered Establishments. This ordinance shall cover also business establishments employing at least ten (10) or more workers or employees.

3.B. FORMULATION OF DRUG-FREE WORKPLACE POLICIES AND PROGRAMS:

3.B.1. It shall be mandatory for all private establishments employing at least ten (10) or more workers to formulate and implement drug abuse and control programs in the work place, including the formulation and adoption of company policies against dangerous drug use. Establishments with less than ten (10) workers are also encouraged to formulate and adopt drug-free policies and programs in the workplace.

3.B.2. The workplace policies and programs shall be prepared jointly by the management and labor represented and shall be made an integral part of the company's occupational safety and health and related workplace programs.

Section 4. ADVOCACY, EDUCATION AND TRAINING.

4.A.1. Employers shall be responsible for increasing awareness and education of their officers and employees on the adverse effects of dangerous drugs as well as the monitoring of employees susceptible to drug abuse.

4.A.2. Employers are enjoined to display a billboard or streamer in conspicuous places in the workplace with standard message "***THIS IS A DRUG-FREE WORKPLACE ESTABLISHMENT***" or such other message of similar in part.

4.A.3. Training on prevention, clinical assessment, and "counselling of workers and other related activities shall be given to occupational safety and health personnel, the Human Resource Manager (HRM) and the employees and workers representatives. These trained personnel shall form of an **Assessment Team** which shall address all aspects of drug abuse prevention, treatment and rehabilitation.

4.A.4. In the context of their corporate social responsibility programs, employers are encouraged to extend drug abuse prevention advocacy and training to their worker's families and their respective communities.

Section 5. DRUG TESTING PROGRAMS FOR OFFICERS AND EMPLOYEES.

5.A.1. Employers shall require their officers and employees to undergo a random drug test in accordance with the company's work rules and regulations for purposes of reducing the risk in the workplace. Strict confidentiality shall be observed with regard to screening and the screening results.

page three follows -

5.A.2. Drug Testing shall conform to the procedure as prescribed by the Department of Health (DOH). Only drug testing centers accredited by the DOH shall be utilized.

5.A.3. Drug Testing shall consist of both the screening test and the confirmatory test; the latter to be carried out should the screening test turn positive. The employee concerned must be informed of the test results whether positive or negative.

5.A.4. Where the confirmatory test turn positive, the Company's Assessment Team shall evaluate the results and determine the level of care and administrative intervention that can be extended to the concerned employee.

5.A.5. A Drug Test shall be valid for One (1) year, however, additional drug testing may be required as may deem necessary. All cost shall be borne by the employer.

Section 6. TREATMENT, REHABILITATION AND REFERRAL.

6.A.1. The drug prevention and control program shall include treatment, rehabilitation and referral procedure to be provided by the company staff or by an extended providers. It shall also include a provision for employee assistance and counseling programs for emotionally stressed employees.

6.A.2. The **Business Establishment** shall determine whether or not an officer or employer found positive for drugs would need referral for treatment and/or rehabilitation in a DOH Accredited Center.

6.A.3. This option is given only to officers and employees who are diagnosed with drug dependence for the first time, or who turn to the business establishment concerned for assistance, or who would benefit from the treatment and rehabilitation.

Section 7. RESPONSIBILITIES. The following are the responsibilities of the Business Establishment owners, Glan Police Station (GPS) and Municipal Anti-Drug Abuse Council (MADAC), to wit:

7.A. BUSINESS ESTABLISHMENT OWNERS

1. The employer shall ensure that the workplace policies and programs on the prevention and control of dangerous drugs including drug testing shall be disseminated to all officers and employees. The employer shall obtain in written acknowledgement from the employees that the policy has been read and understood by them;
2. The employer shall maintain the confidentiality of all information relating to drug test or to the identification of drug users in the workplace. Exemptions maybe only required by law, in case overriding public health and safety concerns, or where such exemption have been authorized in writing by the person concerned; and
3. The business establishment shall provide preventive mechanisms to its clientele to ensure that no prohibited dangerous drugs shall be brought and/or use in their place of business. Preventive mechanisms shall include but not limited to frisking, body search and bank inspection.

7.B. MUNICIPAL ANTI-DRUG ABUSE ADVISORY COUNCIL

1. Subject to its existing rules and regulations shall facilitate intervention and rehabilitation program for those who are found positive for illegal drug use;
2. Shall coordinate with the business establishment owners for the formulation of policies in the event that its officer/s or employee/s are found positive after confirmatory test; and
3. Shall coordinate with the *Glan Police Station* in its intervention operations.

7.C. MUNICIPAL ANTI-DRUG ABUSE COUNCIL (MADAC)

1. Subject to its existing rules and regulations shall facilitate intervention and rehabilitation programs for those who are found positive for illegal drug use;
2. Shall coordinate with the business establishment owners for the formulation of policies in the event that its officer/s or employee/s are found positive after confirmatory test; and
3. Shall coordinate with Glan Police Station (GPS) in its intervention operations.

Section 8. PENALTIES. – A fine not exceeding Two Thousand Five Hundred Pesos (P2,500.00) and/or cancellation of the establishment business permit shall be imposed to any establishment found in violation of this ordinance.

page four follows -

Section 9. IMPLEMENTATING RULES AND GUIDELINES. – Municipal Anti-Drug Abuse Council (MADAC) and the Business Permit and Licensing Office (BPLO) in coordination with the Glan Police Station, within Sixty (60) days after the effectivity of this Ordinance, shall formulate the necessary rules and regulation for its effective implementation.

Section 10. SEPARABILITY CLAUSE. – If, for any reasons, any part or provisions of this ordinance shall be held unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall be in full force and effect.

Section 11. REPEALING CLAUSE. – All Ordinances, Resolutions, Executive Orders, Memorandum Circulars and Administrative Orders or parts thereof which are inconsistent with any provisions of this ordinance are hereby repealed or modified accordingly.

Section 12. EFFECTIVITY CLAUSE. – This Ordinance shall immediately take effect fifteen (15) days after its approval and posting in three (3) conspicuous places.

Enacted unanimously, this 8th day of April, 2024, upon motion of Honorable Nazarius D. Wata, which was jointly seconded by Honorable Lydia B. Hizoler and Honorable Ruby Ann D. Terol.

I hereby certify to the correctness of the foregoing MUNICIPAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 84th Regular Session held on April 8, 2024.


MARLON B. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


RICARDO O. ROQUE, JR.
Acting Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES P. YAP, JR.
Acting Municipal Mayor

Date: APR 08 2024

EXCERPTS FROM THE MINUTES OF THE 84th REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON MONDAY, APRIL 8, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

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PRESENT:	<i>Hon. Ricardo Q. Roque, Jr.</i>	- Acting Municipal Vice Mayor / Presiding Officer
	<i>Hon. Kayrud W. Alegado, R.N.</i>	- SB Member
	<i>Hon. Nazarius D. Wata</i>	- SB Member
	<i>Hon. Joselito A. Escobar</i>	- SB Member
	<i>Hon. Elsan Faith R. Engkong</i>	- SB Member
	<i>Hon. Lydia B. Hizoler</i>	- SB Member
	<i>Hon. Carlos A. Homo</i>	- SB Member
	<i>Hon. Edwin D. Pacaldo</i>	- SB Member
	<i>Hon. Roldan R. Daquigan</i>	- LnB President
	<i>Hon. Ruby Ann D. Terol</i>	- PPSK President
	<i>Hon. Henry L. Melchomo</i>	- IPMR

ABSENT:	<i>Hon. Victor James P. Yap, Jr.</i>	- Acting Municipal Mayor
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MUNICIPAL ORDINANCE NO. 23 – 013
Series of 2024
Author: Hon. Nazarius D. Wata

AN ORDINANCE ENACTING THE REVISED TOURISM ECOLOGICAL FEE OF THE MUNICIPALITY OF GLAN, PROVINCE OF SARANGANI, PROVIDING PENALTIES FOR VIOLATIONS THEREOF AND REPEALING FOR THE PURPOSE MUNICIPAL ORDINANCE NO. 23-002, SERIES OF 2022

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

Section 1. Short Title. This Ordinance shall be known and cited as the, **"REVISED TOURISM ECOLOGICAL FEE ORDINANCE"** of the Municipality of Glan, Sarangani Province.

Section 2. Declaration of Policy. It is hereby declared the policy of the Municipal Government of Glan, to:

- (a) Promote, conserve and ensure sustainable and equitable utilization of coastal and aquatic resources in conformity with the Philippine Fisheries Code of 1998 and other relevant environment laws;
- (b) Ensure the benefit and enjoyment of the people of Glan, the judicious and wise utilization, protection, conservation and management on a sustainable basis natural resource with the necessity of maintaining sound ecological balance, protecting and enhancing the quality of the environment;
- (c) Enhance/promote and sustain activities in the Municipality of Glan through conservation and protection of various tourist destinations;
- (d) Implement sustainable tourism development plans and protection aimed at promoting and nurturing the cultural and ecological values of Glan and supporting it as safe and tourist-Friendly destination;
- (e) Generate funds by identifying source of revenues to finance the implementation of environmental and tourism plans and projects and to provide/improve the necessary amenities and services out of the collected fees to wit; peace and order, beautification, livelihood and health assistance, promotion and market tourism including resorts, etc.;

(f) Establish and implement partnerships and linkages among the Local Government, Barangay Local Government unit, Department of Environment & Natural Resources, Department of Tourism and other concerned national government agencies and civil society organizations, fisher folks, and other stakeholders; and

(g) Promote ecological Solid Waste Management and Waste Water Management in conformity with the Ecological Waste Management Act of 2020 and Clean Water Act of 2004 and relevant laws.

Section 3. Definition of Terms. As used in this Ordinance, the following terms shall mean as follows:

- (a) **Accommodation Establishment** - refers to hotels, resorts, pension houses, inns, lodging places, cottages and other establishments temporarily occupied by the tourist;
- (b) **Authorized Collector** - refers to any person who has been duly deputized by the Mayor to collect tourism ecological fee or authorized agency or establishment;
- (c) **Tourism Ecological Fee (TEF)** - refers to charges imposed on any non-resident tourism, visitors, mountaineers who visit the Municipality on any accommodation establishment within the municipality. Such fees shall support sustainable program for tourism, environmental protection, conservation and management, peace and order and livelihood;
- (d) **Resident** - refers to any individual who resides permanently in the Municipality of Glan, proof of residency shall include community tax certificate, employment identification, and other current ID, or barangay clearance;
- (e) **Marine Biodiversity** - refers to the variability among living organism in marine and aquatic ecosystems and the ecological complexes of which they are part, this includes diversity with species, between species and other classification within the animal and plant kingdom of the general ecosystems;
- (f) **Municipal Water** - as defined in the Fisheries Code or RA No. 8550, it include not only streams, lakes, inland bodies of water and tidal waters within the National park, brackish water, fishpond leased by the government; national Fisheries reserved; refuge and sanctuaries but also marine water included between two lines drawn perpendicular to the general coastline where point where the boundary lines of the municipality touch the sea and low ties and the third line parallel with the general coastline including offshore island and 15 kilometer from such coastline. Where two municipalities are also situated on opposite shore such that there is less than thirty (30) kilometers of marine waters between them. The third line shall be a line equivalent from the opposite shore of the respective municipalities;
- (g) **Tourists/Visitors/Guests/Mountaineers/Beach Comers** - refers to the persons, not being a resident of Glan, who enters the Municipality for the purpose of visiting, enjoying, viewing and/or experiencing its tourist destinations and other eco-tourist spots, whether man-made, although for momentary period only;
- (h) **Trust Fund** - refers to the special account established for TEF collection allotted to all concerned barangays and can be disbursed subject to the provisions of this ordinance;
- (i) **Bantay-Dagat** - refers to the volunteer's group of community members residing inside or within the vicinity of the coastal area, recognized and deputized by the Municipal Government of Glan, whose task is to monitor, prevent or police the area against all sort of illegal activities committed by any natural or juridical persons; and
- (j) **Coastal Area** - refers to a band of dry land and adjacent ocean space (water and submerged land) in which terrestrial processes and uses directly affect oceanic processes and uses and vice versa. Its geographic extent may include mangrove, swamps, brackish water ponds, nipa swamps, estuarine rivers, sandy beaches and other areas within seaward limit of 200 meters both to include coral reefs, algae flats sea grass beds and other soft-bottom areas Section 4 (9) of the Fisheries Code of 1998); and

- (k) **General Fund** - refers to the revenue accrue from Tourism Ecological Fee (TEF) which can be used for the tourism programs, projects and activities.

Section 4. Establishment, Scope, and Application of Tourism Ecological Fee. There is hereby an established Tourism Ecological Fee which effectively allocates responsibility for environmental management, development, protection and remediation and for implementation of tourism plans and projects and to provide/improve the necessary amenities and services like peace and order by charging a certain amount for the use and/or enjoyment of Glan's Environment and Natural Resources, including eco-tourism spots.

Section 5. Scope and Coverage. The Tourism Ecological Fee shall be levied within the jurisdiction of the Municipality of Glan to all tourists, visitors, guests, mountaineers, and beach comers who visit and enjoy the natural scenery of Glan.

Section 6. Exemption and Discount from Payment. The following shall be exempted from the payment of Tourism Ecological Fee:

- 6.1 All residents permanently residing in Glan shall be exempted from payment of the Tourism Ecological Fee, provided he or she shows proof of residency. Proof of residency includes passport, community tax certificate, voter's ID or voter's certification or any government ID's that states Glan as address;
- 6.2 Filipino children aging 6 years old and below is free of charge from Tourism Ecological Fee (TEF) and persons with disability (PWD) will receive 20% discount upon presenting her/his PWD ID the same with Senior Citizens;
- 6.3 Government Officials/personnel who are invited by the Municipal Government to perform official functions as requested by the local chief executive must present the travel order as supporting documents;
- 6.4 Visitors who arrive for purposes of scientific/academic research with prior consent and authority of any national government agency and/or the head of his or her agency;
- 6.5 All Filipino senior citizens shall have a 20% discount in the payment of Tourism Ecological Fee; and
- 6.6 Presentation of a valid identification card and or Certification to the establishments for immediate family members and members of the corporation and staffs of the tourism establishments who are not a resident of Glan for the exemption of TEF collection.

Section 7. Tourism Ecological Fee Collection. The collection of TEF shall be in accordance with the following:

- 7.1 **Tourism Ecological Fee.** A tourism ecological fee in the amount of **Fifty Pesos (Php50.00)** shall be collected by its designated and authorized collectors, BLGU, agencies and establishments from every tourist, beach comer, visitor, guest, and mountaineer. The Tourism Ecological Fee shall be good only for his/her entire stay in Glan until his/her exit/departure from any tourism establishment or accommodation in any barangay of Glan. All funds collected shall form part of the income of the municipality but shall be deposited in a general fund.
- 7.2 **Manner of Collection.** All owners of accommodation establishments, Barangay Owned Tourism Spot and beach resorts in the municipality shall be given TEF ticket for them to sell. The Tourism Ecological Fee should be collected anytime of the day upon arrival, subject to the schedule of fees provided in Section 7.1 hereof.
- 7.3 **Collecting Agents.** The office of the municipal treasurer shall be the principal office responsible for collecting the TEF and is hereby ordered to strictly follow the provision of this ordinance through monitoring and visitation of accommodation establishment, other tourist establishments, and beach resort on daily basis. The municipal mayor may extend logistical support to assist the collecting agents.
- 7.4 **Review of TEF.** The Sangguniang Bayan shall periodically review the TEF and shall be guided by a study technical information in order to rationalize the rate of fee to be collected and after due consultation with all the stakeholders.
- 7.5 **Check and Balance.** The ticket shall be disbursed by the Municipal Treasurer and shall undergo monitoring subject to the usual accounting and auditing procedures of the Commission on Audit.

✓ JMD - page four follows - 71.

Section 8. Administration and Management of Funds. The Municipal Mayor shall administer and manage all collection disbursement and allocations of funds out of this ordinance under the following guidelines:

8.1 The Sangguniang Bayan shall prioritize tourism and environment projects to be financed under this trust fund upon submission of the work and financial plan to the municipal development council; and

8.2 Creation of Tourism Ecological Fee (TEF) Management and TEF Task Force; to wit:

8.2a TEF MANAGEMENT COMMITTEE

- LCE/ Authorized Representative- Chairman
- SB – Chairman, Committee on Tourism-Co-Chairman

Members:

- SB- Chairman, Committee on Natural Resources, Environment Protection & Fisheries
- SB- Chairman, Committee on Peace and Order
- SB- Chairman, Committee on Transportation
- Municipal Legal Officer
- MENRO
- MTOO
- MTO
- BPLO
- Tourism Council
- GLATIA President

8.2b FUNCTIONS OF THE TEF MANAGEMENT COMMITTEE

- To oversee the implementation of the TEF Ordinance in the Municipality;
- Formulate and implement the plans and programs of TEF and recommend policy and program adjustments; and
- Monitor compliance and overall implementation performance of TEF in the Municipality.

8.2c TEF TASK FORCE

- MTO- Chairman
- MTOO- Co-Chairman

Members

- PNP
- PNP Maritime
- ALL Concerned Barangays
- GODTRASCO
- JAGSDOTMPC

The function of TEF Taskforce in coordination with the TEF Management Committee shall be responsible in monitoring, apprehension and to assist in the strict guidance of the implementation of the TEF collection for purposes of efficient enforcement in the Municipality of Glan.

8.3 Fund disbursement shall be used for tourism and environment projects including the peace and order and other purposes.

Section 9. Uses of Fund. The following shall govern the rules governing the uses of funds.

9.1 The share or 20% of the gross collection shall accrue to the tourism office and shall be used for administrative expenses such as printing of tickets and token, salaries of personnel, production office materials, office supplies, tourism brochures, and establishment of tourism office.

✓ *page five follows -* 27.

- 9.2 The share of 10% of the gross collection shall be allotted to all concerned barangays where there are tourism establishment and businesses. The allotted fund for the concerned barangay shall go directly to the barangay coffer through official receipt. The barangay's share shall be used only for project proposals related to environment, tourism and peace and order, which shall be submitted and approved by the Sangguniang Bayan and the Local Chief Executive. Furthermore, the concerned barangays where there are tourism establishments are hereby mandated to have ecological police to monitor the TEF and allowed to receive honorarium which will come from the barangay share;
- 9.3 The 30% of the gross collection shall only be intended for environment and tourism projects such as but not limited to;
- 9.3.1 Rehabilitation of natural resources such as marine and upland resources;
 - 9.3.2 Effective environmental law enforcement that includes expenditures such as Bantay-Dagat's activities, fuel and maintenance of patrol boats and other similar activities that will help enhance and improve municipality's ecosystem
 - 9.3.3 Solid Waste Management; and
 - 9.3.4 Tourism and other environmental related program.
- 9.4 The 40% of the gross collection shall accrue to the local treasury and form part of the general fund.

Section 10. Appropriation. An initial amount of Two Hundred Thousand Pesos (Php200,000.00) from the municipal funds be earmarked for the purposes of setting up the necessary institutional mechanism and processes (e.g. identification card, uniform, information campaign, paraphernalia, radio communication, opening of the required special trust fund/account, etc.) that will ensure the effective implementation of this ordinance.

Section 11. Incentive Mechanism for Hotels, Resorts, Cottages, Inns, and Lodging Houses. The Municipal Government Unit shall establish incentive mechanism for hotels, resorts, cottages, inns and lodging houses for actively participating in the compliance of this ordinance and shall have guaranteed 10% share from their collection.

Section 12. Sanctions and Penalties.

- 12.1 Any person who refuses to pay the Tourism Ecological Fee shall be penalized with a fine of Php1,500.00.
- 12.2 Misrepresentation of one's identity, residency and the like in order to avoid payment of the fee shall be penalized by paying Php1,500.00.
- 12.3 Non-issuance of tickets by deputized or authorized collector shall be penalized with a fine of One Thousand Five Hundred Pesos (Php1,500.00) without prejudice to the cancellation of the authority to collect and the filing of appropriate criminal charges.
- 12.4 Collection of Tourism Ecological Fee by a person not authorized to collect shall be punishable by a fine ofPhp2, 500.00.
- 12.5 Accommodation establishments that will not collect the fee from their guests or will not disclose upon check-in shall be penalized as follows:
- 12.5.1 1st offense. Fine of P1,500.00
 - 12.5.2 2nd offense: Fine of P2,000.00 and warning for cancellation of business Permit;
 - 12.5.3 3rd offense: Fine of P2,500.00 and cancellation of business permit.

The Municipal Mayor being the local Chief executive shall impose administrative sanctions to anyone who violates this ordinance.

Section 13. Implementing Rules and Regulations. The local chief executive shall, through an executive order, issue the necessary rules and regulations detailing the manner of how this revenue ordinance be properly implemented to effectively carry-out the intent thereof within thirty (30) days from the effectivity of this ordinance.

Section 14. Repealing Clause. All previous ordinance or local executive issuances which are contrary to, or inconsistent with this ordinance, are hereby repealed or modified accordingly.

Section 15. Separability Clause. If any part, section or sub-section of this ordinance shall be declared illegal or invalid for being ultra vires or for being violative of law, decree, rules or regulations, such part, section or sub-section shall be considered automatically amended or revised to conform with the law, decree, rules or regulations so violated.

  page six follows - 

Section 16. Effectivity. This ordinance shall take after its approval and following its posting in conspicuous places in this Municipality for at least three (3) consecutive weeks.

Enacted unanimously, this 8th day of April, 2024, upon motion of Honorable Nazarius D. Wata, which was jointly seconded by Honorable Lydia B. Hizoler and Honorable Ruby Ann D. Terol.

I hereby certify to the correctness of the foregoing MUNICIPAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 84th Regular Session held on April 8, 2024.




MARLON R. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


RICARDO Q. ROQUE, JR.
Acting Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES P. YAP, JR.
Acting Municipal Mayor
Date: APR 11 2024

- nothing follows -

EXCERPTS FROM THE MINUTES OF THE 85th REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, APRIL 16, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

=====

- PRESENT:**
Hon. Victor James P. Yap, Jr.
Hon. Ricardo Q. Roque, Jr.
Hon. Kayrud W. Alegado, R.N.
Hon. Nazarius D. Wata
Hon. Joselito A. Escobar
Hon. Elsan Faith R. Engkong
Hon. Lydia B. Hizoler
Hon. Carlos A. Homo
Hon. Edwin D. Pacaldo
Hon. Roldan R. Daquigan
Hon. Ruby Ann D. Terol
Hon. Henry L. Melchomo
- Municipal Vice Mayor / Presiding Officer
- SB Member
- SB Member
- SB Member
- SB Member
- SB Member
- SB Member
- SB Member
- SB Member
- LNB President
- PPSK President
- IPMR

ABSENT: NONE

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MUNICIPAL ORDINANCE NO. 23 – 014
Series of 2024
Author: Hon. Lydia B. Hizoler

AN ORDINANCE ENACTING THE AMENDED GENDER
AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY
OF GLAN, PROVINCE OF SARANGANI

Whereas, Article II, Section 14 of the 1987 Constitution provides that, "The State recognizes the role of women in nation-building, and shall ensure the fundamental equality before the law of women and men";

Whereas, Presidential Decree No. 633 declares the membership of the Philippine Government in the General Assembly of the United Nations recognizing the contribution of Filipino women as citizen, home makers, workers, volunteers, thereby assuring its full integration in economic, social and cultural development of national and local levels;

Whereas, Section 28 of the General Appropriations Act (GAA) from 1995 to present directs the Government entities to formulate a GAD Plan, the cost of which shall not be less five percent (5%) of their yearly budget, otherwise known as the GAD Budget;

Whereas, RA 9710, or the Magna Carta of Women (MCW) provides that a comprehensive women human rights framework seeks to eliminate discrimination by recognizing, protecting, fulfilling, and promoting the fundamental rights of Filipino women;

Whereas, RA 7160, otherwise known as the Local Government Code of 1991 mandates LGUs to promote the general welfare and provide basic services and facilities to constituents;

Whereas, the United Nations (UN) Convention on the Elimination of all Forms of Discrimination Against Women (UN-CEDAW), which articulates the economic, political, and socio-cultural rights of women, adopted by the United Nations General Assembly in 1979 states that CEDAW is designed to address and eliminate discrimination against women in various areas, including legal, social political, and economic spheres;

Whereas, pursuant to United Nations Convention on the Right of the Child, passed into law the Presidential Decree (PD) 603, otherwise known as "The Child and Youth Welfare Code, Stipulates criminal liability of a parent who inflicts cruel punishment to the child";

Whereas, the Millennium Development Goals set time bound targets, by which progress in reducing income poverty, hunger, disease, lack of adequate shelter and exclusion while promoting gender equality, health, education and environmental sustainability can be measured;

Whereas, Republic Act No. 6955 ensures and guarantees the enjoyment of the people of a decent standard of living. Towards this end, the State shall take measures to protect Filipino women from being exploited in utter disregard of human dignity in their pursuit of economic upliftment;

Whereas, Republic Act No. 6949 declares March Eight of every year as a working special holiday to be known as National Women's Day, to ensure meaningful observance of the celebration;

Whereas, Republic Act No. 9262, or the "Anti-Violence against Women and Their Children (VAWC) Act of 2004, protects women and their children against intimate partner's abuse;

Whereas, Republic Act No. 8353, or the Anti-Rape Law of 1997, redefines rape as a crime against persons and broadens the meaning of rape to include having "carnal knowledge" of a woman under certain circumstances and/or committing acts of sexual assaults, such as inserting object into the genital or anal orifices. It notes that rape can occur without penile penetration, and it also recognizes marital rape and revokes the earlier notion of sexual obligations in marriage;

Whereas, Republic Act No. 9208, or the "Anti-Trafficking in Persons Act of 2003", institutes policies to eliminate trafficking in persons especially women and children, establishing the necessary institutional mechanism for the protection and support of trafficked persons, providing penalties for its violation, and for other purposes;

Whereas, Republic Act No. 7877, or the "Anti-Sexual Harassment Act of 1995", specifies that a person who has authority, influence, or moral ascendancy over another and who demands, requests, or otherwise requires sexual favors is guilty of committing sexual harassment, whether or not the demand is accepted or not;

Whereas, Republic Act No. 7610, or the "Special Protection of Children against abuse, Exploitation, and Discrimination Act", provides for stronger deterrence and special protection against child abuse, exploitation and discrimination, providing penalties for its violation and for other purposes;

Whereas, Republic Act No. 11313, or the "Safe Spaces Act", defines gender-based sexual harassment in streets, public spaces, online, workplaces, and educational or training institutions, providing protective measures and prescribing penalties therefore;

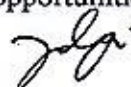
Whereas, Republic Act No. 8505, or the "Rape Victim Assistance and Protection Act", provides assistance and protection for rape victims, establishing for the purpose a rape crisis center in every province and city, authorizing the appropriation of funds therefor, and for other purposes;

Whereas, Republic Act No. 7322, otherwise known as "An Act increasing Maternity benefits in favor of women workers in the private sector, amending for the purpose section 14-A of Republic Act No. 1161, as amended, and for other purposes", covers female employee who has paid at least three monthly maternity contributions in the twelve-month period preceding the semester of her childbirth, abortion or miscarriage and who is currently employed shall be paid a daily maternity benefit equivalent to one hundred percent (100%) of her present basic salary, allowances and other benefits or the cash equivalent of such benefits for sixty (60) days;

Whereas, Republic Act No. 6972, or the "Barangay-Level Total Development and Protection of Children Act", provides that Filipino children up to six (6) years of age deserve the best care and attention at the family and community levels. Towards this end, there is hereby established a day care center in every barangay with a total development and protection of children program as provided in this Act instituted in every barangay day care center;

Whereas, Republic Act No. 6725, or the "Act Strengthening the Prohibition on Discrimination against women with respect to terms and conditions of employment, xxx", makes it unlawful for any employer to discriminate against any woman employee with respect to terms and conditions of employment solely on account of her sex;

Whereas, Republic Act No. 7192, or the "Women in Development and Nation Building Act", provides that the state recognizes the role of women in nation building and shall ensure the fundamental equality before the law of women and men. The state shall provide women rights and opportunities equal to that of men;



Whereas, Republic Act No. 11596, or the "Act Prohibiting the Practice of Child Marriage and Imposing Penalties for Violation thereof" proscribes the minors from entering into the sacrament of marriage of minors;

Whereas, violation on rights and misinformation are usual issues which can be addressed by adopting this code;

NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

CHAPTER I - GENERAL PROVISION

ARTICLE I

TITLE, STATEMENT OF POLICY & DEFINITION OF TERMS

Section 1. TITLE. – This ORDINANCE shall be known as, "**THE GENDER AND DEVELOPMENT CODE OF GLAN**" hereinafter referred to as the Code.

Section 2. STATEMENT OF POLICY. – The code is an indelible blueprint – a concrete manifestation of the strong adherence to the time honored democratic tenet that men and women in a civil society are equal. This significant initiative is aimed to mainstreaming women's concern, ensure their fundamental equality before the law with men, open a wider arena for their active participatory role in the development process.

The book of Genesis has this gist, God created women not from the head of the man so as to prevail upon him; neither from the feet so as not to be subordinated by him, but from the ribs so as to be equal with him. The moral basis of this code are those declared by the United Nations, as reference;

- a. Women have the right to the prevention of, and protection from all forms of violence and coercion against their persons, freedom, sexuality and individuality.
- b. Women have the right to freely and fully participate individually or collectively in the political processes of their communities and nations.
- c. Women have the right to the means for assuring their economic welfare and security.
- d. Women have the right to the necessary knowledge and means to exercise their reproductive choice according to their beliefs and preferences.
- e. Women have the right to choose a spouse in accordance with their values and preferences, maintain equality in marriage or its dissolution thereof obtain adequate support for rearing and caring of their children.
- f. Women have the right to an adequate, relevant and gender fair education throughout their lives from childhood to adulthood.
- g. Women have the right to be educated in nutrition and proper health care.
- h. Women have the right to humane living conditions.
- i. Women have the right to nurture their personhood, collectively and individually, secure an image of themselves, as whole and as valuable human beings, to build relationships based on respect, trust and mutuality.
- j. Women have the right to equality before the law in principle as well as in practice.

However, it is unfortunate that up to the present the macho image in our society still exists as it continues to view women as the "weaker sex". Men are traditionally the heads of households and most organizations. Aside from ramp modeling and beauty contests, women today do not share the power and prestige, status and societal positions as men.

They rather play supportive roles to men and tend to yield to the idea that major decisions are male prerogatives. Oftentimes, women are exploited in media commercials impressing upon the public that without their attractive and pleasing fixtures, products would be less appealing. But in reality, women should not be viewed as second class but as partners in development.

In the light of these gender biases, inequalities and inequities, this piece of local legislation will provide the policy direction to formulate program and strategies among others that will:

1. Mainstream gender concerns in sectoral development plan, policies and programs;
2. Intensify awareness campaign on gender issues and concerns;
3. Strengthen GO-PO-NGO partnership to maximize the effectiveness of the programs and services addressing Gender and Development (GAD) concerns;
4. Encourage, support and expand the participation of grassroots women in the planning, implementation, monitoring and evaluation of development programs and projects;
5. Recommend appropriate curricula at all academic levels that are gender sensitive.
6. Provide gender responsive relief and rehabilitation programs with focus on women and children's needs; based on RA 10821
7. Involve men in family planning programs, health and child care and nutrition concerns and engage them in projects that enhance the well-being of the family;
8. Set up crisis intervention centers and shelters in the Municipality for survivors of violence against women and children and other societal conflicts;
9. Promote gender sensitivity in local media and advertising agencies;
10. Increase the members of women in decision and policy making posts in the locality through the implementation of capability building programs and for;
11. Mainstreaming of GAD programs to indigenous groups with respect to their culture.

Section 3. DEFINITION OF TERMS. The following terms or phrases and Acronyms used in this Code shall mean as follows:

1. **BENEFIT DANCE/DISCO-** refers to a dance in the locality where women are co modified for fundraising purposes.
2. **COLLATERAL RELATIVES-** next kin who are not indirect line of inheritance such as cousins.
3. **COMMODIFICATION OF WOMEN-** is a practice which puts women in a subordinated situation which results in the treatment of women as both consumers and objects. As consumers, women are allured to buy, sell or give beauty products to enhance their physical attractiveness. As objects of consumption, the bodies of women are reduced to a sexual commodity.
4. **DIFFERENTLY-ABLED PERSONS-** are persons of physical and mental impairments who have differentiated needs and potentials.
5. **DISCRIMINATION AGAINST WOMEN-** any distinction, exclusion or restriction made on nullifying the recognition, enjoyment of exercise by women, irrespective of their marital status.
6. **FEMINIZATION OF POVERTY-** a condition when gap between the rich and the poor widens and grassroots women bear the brunt as in economic instability and unequal distribution of wealth. Such a gap reinforces non response to both practical and strategic needs of grassroots women.
7. **FUNDRAISING INITIATIVES-** refers to an activity, whether in whole or in part, integrated in any raffle draw, benefit or disco dance, premier of showing movies, or any similar fund-raising undertakings where women is used as door prize, substitute for cash prizes won as companion package for an award, prize, or recognition, or any manner activity, come-on display, or exhibit which depicts women as central partial or special focus in order to raise funds.
8. **GENDER-** set of characteristics, roles, expectations attributed to women and by men by society.
9. **GENDER AND DEVELOPMENT (GAD)-** shall refer to the development perspective which recognizes the equal contribution of women and men in all aspects/sector of development. Such a perspective involves the process of searching for new and innovative initiatives which will transform unequal gender relations into opportunities which will equally/equitably benefit both women and men.

10. **GENDER EQUALITY**- is the role required or expected to women and men prescribed by society.
11. **GENDER MAINSTREAMING**- strategy of integrating gender and development concerns and issues at all levels of government undertaking.
12. **GENDER PERSPECTIVE**- way of viewing issues and problems that take into consideration the different realities of women's and men's lives, and recognizing that there is an unequal relationship between the two.
13. **GENDER SENSITIVE**- having an understanding of the marginalized position of women and consciously challenging the attitudes and behavior that reinforce women's subordinating status.
14. **GENDER SENSITIZATION**- is an experiential and critical process of learning and unlearning by an individual, female or male, of the causes and effects of the culturally determined roles of women and men.
15. **GENDER VIOLENCE**- a series of physical, emotional and psychological abuse. It is a repeated and habitual cyclic pattern and means of intimidation and imposition of the batterer's will control over the survivor's life (Marshall Hamsen and Michael Harway, 1993) it constitutes the following kinds of battering behavior.
 - a. **Sexual/Physical battering**- this includes physical attacks on the women's breast/genital or forced sexual activity, accompanied by either physical violence or the threat of physical violence,
 - b. **Psychological battering**- this includes threats of suicide, violence against women or her family, punching hold in walls, threatening to take the children away, threatening deportation of wives with foreign citizenship, threatening to kidnap children or take them.
 - c. To foreign countries and forcing the women to do degrading things. It may also include controlling the wives lawful or usual activities, the use of foul words or statement and threats or abandonment and expulsion (forcing the wives to leave the conjugal dwelling). The provision shall likewise apply to common-law relations but does not include adulterous ones as contemplated in the Revised Penal Code
 - d. **Economic battering**- this includes, the deprivation of women of economic resources, their generation and mobilization so as to create dependency and submissiveness to men and to any established structures of domination. Premeditated and intentional destruction of property and pets are usually the victim's favorites.
 - e. **Sexual Harassment**- unwanted or uninvited sexual attention that create and intimidating, hostile, offensive environment in the school or workplace.
16. **INCIDENT SHOWS**- are shows which include nudity or other provocative gestures which further projects and exhibit men and women as sex objects.
17. **INDIGENOUS PEOPLE**- a group of people who have continuously lived as organized community or in community bounded and defined territory, and who have under claims of ownership since time immemorial, occupied, possessed and utilized such territories sharing common bonds of language, customs and traditions and other distinctive cultural traits. They are regarded as indigenous on account of their descent from the colonization and who retain some or all of their own social, economic, cultural and political institution and may have been displaced from their traditional domains or who may have resettled outside their ancestral domain.
18. **LAND-BASED PROJECTS**- are activities designed systematically in order to provide women the opportunity to have full access and control over the maximum utilization of land and other indigenous resources.
19. **MINORS**- refer to persons below 18 years old and unable to fully take care of themselves from Abuse, neglect, cruelty, exploitation and discrimination.
20. **OTHER PLACES OF AMUSEMENT**- include all other places of amusement not specifically enumerated or otherwise provided for in this Code, including but not limited to night clubs, cocktail lounges, super or family clubs, disco houses, minus one or sing along houses, bars or beer houses/garden, fast food centers showing sports competition replay shows by direct hook up via satellite or those showing video cassette films/movies and other places of amusement where one seeks admission to entertain himself whether by seeing or viewing by direct participation.
21. **PLACES OF AMUSEMENT**- include theaters, cinemas, concert, halls, circuses and other places of amusement where one seeks admission to entertain oneself by seeing or viewing the show or performance.

22. **PORNOGRAPHY**- degrading and debasing women/ men, reducing them to sex objects only to satisfy human's best level.
23. **PROSTITUTION**- is the sale, purchased and exchange of women of minor for sexual exploitation cash profit or other economic considerations by an individual, including not limited to the pimp, procurer of the services, parents, owner or establishments, such as disco, bars, sauna bath, massage clinics, hotels and restaurants, and any other person who use various schemes to prostitute women and minors.
24. **PSYCHIATRIC PROGRAM**- Support program provided to clients/ patients experiencing psychosocial and psychiatric crises.
25. **REPRODUCTIVE HEALTH THE INTERNATIONAL CONFERENCE ON POPULATION AND DEVELOPMENT AND WORLD HEALTH ORGANIZATION**, and affirm in Beijing Conference, Reproductive health is as state of complete physical, mental and social well-being and not merely the absence of disease and infirmity, in all matters relating to the reproductive system and to its function and process. It constitutes 10 elements, namely;
 - Maternal and Child Health and nutrition
 - Family Planning
 - Prevention and Treatment of Reproductive Tract Infection (RTIs) Including STDs, HIV, and AIDS
 - Prevention and Management of Abortion of Complications
 - Education and Counseling on Sexuality and Sexual Health
 - Breast and Reproductive Tract Cancers and other Gynecological Conditions
 - Prevention and Treatment of infertility and Sexual Disorders
 - Men's Reproductive Health
 - Adolescent Against Women
 - Violence Against Women
26. **SEXUAL HARASSMENT**- is a form of a Violence against Women involving an act or series of unwelcome sexual advances, request for sexual favors, or other verbal or physical behavior of sexual nature, made directly, indirectly or impliedly.
27. **SEXUALITY**- is one's total expression of personhood on the basis of self-appreciation (body, mind, and feeling) and satisfaction of needs. Also considered as physical expression of intimate relationship with others through various life stages.
28. **SEX TRAFFICKING**- is covert or overt recruitment of men, women and children into the sex trade industry. It includes new forms of sexual exploitation such as sex tourism, the recruitment of domestic labor to work in developed countries, and organized marriages between women from third world countries and foreign nationals. It is then considered as the system in which men, women and children are movable properties and objects of exchanges.
29. **VIOLENCE AGAINST WOMEN**- any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such act, coercion or arbitrary deprivation of liberty, whether occurring in public or private life.
30. **WOMEN AS SEX OBJECTS**- a condition when a woman becomes things or properties to be manipulated, utilized or used for one's sexual desire or interest, usually in exchange of money or goods where women have no control or power to reject such utilization or use.
31. **WOMEN**- refers to those biologically female persons whose ages are above 17 years with differentiated needs having productive and reproductive capacities differentiated needs having productive and reproductive capacities.
32. **YOUNG WOMEN**- refers to those biologically female persons whose ages are above seventeen years but below thirty years old with differentiated developmental needs having productive and reproductive capacities.
33. **UN-EMPLOYED**- totally no job.
34. **UNDER-EMPLOYED**- having jobs but receiving below minimum wage standard.
35. **LAW ENFORCERS**- refers to the members of the Philippine National Police (PNP), the Barangay Tanods and anybody who is tasked or deputized by an appropriate authority in enforcing national and or local laws.
36. **AIDS**- acquired immunodeficiency syndrome.
37. **BGADEPS**- Barangay Gender and Development Focal Point System
38. **BMBED**- Barangay Micro Business Enterprise Development
39. **BPA**- Beijing Platform of Action
40. **CODI**- Creation of Committee on Decorum and Investigation

41. *DANA*- Damage Assessment and Needs Assessment
42. *DCC*- Day Care Center
43. *ECCD*- Early Childhood Care and Development
44. *FAITH*- Food Always in the Home
45. *GREAT*- Gender Responsive Economic Actions for the Transformation of Women
46. *HVCA*- Hazard, Vulnerability and Capacity Assessment
47. *HIV*- Human Immunodeficiency Virus
48. *IP*- Indigenous Peoples
49. *LCW*- Local Council of Women
50. *LGBT*- Lesbian, Gay, Bisexual, Transgender
51. *MGADFPS*- Municipal Gender and Development Focal Point System
52. *MIS*- Management Information System
53. *MNCHN*- Maternal, Neonatal and Child Health and Nutrition
54. *MOVE*- Men Opposing Violence Everywhere
55. *MSMED*- Micro Small and Medium Enterprise Development
56. *MIACAT-VAWC*- Municipal Inter-Agency Council Against Trafficking and Violence Against Women and their Children
57. *MSME*- Micro Small and Medium Enterprise
58. *MLGOO*- Municipal Local Government Operations Office
59. *OSY*- Out of School Youth
60. *OWWA*- Overseas Workers Welfare Administration
61. *PDPFP*- Provincial Development and Physical Framework Plan
62. *PES*- Parent Effectiveness Service
63. *PEOS* - Pre-employment Orientation Seminar
64. *PMC*- Pre-marriage Counseling
65. *POEA*- Philippines Overseas Employment Administration
66. *PPA*- Program, Projects and Activities
67. *PPGRD*- Philippine Plan for Gender Responsive Development
68. *PESO*- Philippine Employment Service Office
69. *RPS*- Responsive Parenthood Seminar
70. *SDG*- Sustainable Development Goal
71. *STD*- Sexually Transmitted Diseases
72. *TIP*- Trafficking in Person
73. *YOUTH*- refers to a person ages 15-30 years old
74. *UN-CEDAW*- United Nations Conventions on the Elimination of all Forms of Discrimination Against Women
75. *UN-CRC*- United Nations Convention on the Right of the Child
76. *VAW*- Violence Against Women
77. *VAWC*- Violence Against Women and their Children
78. *WEE*- Women Economic Empowerment

ARTICLE II GENDER DEVELOPMENT PROGRAMS

Section 1. GENDER SENSITIVITY ORIENTATION AND TRAINING. – All schools, offices establishments and companies, departments and agencies within the municipality shall be provided with gender sensitivity orientation and training to equip them with knowledge on gender issues and concerns. Likewise, all establishments and schools shall develop assessment tools for gender biases.

Section 2. INTEGRATED GENDER-SENSITIVE AND ENVIRONMENT FRIENDLY ZONIFICATION PLAN. – An integrated Gender-Sensitive and Environment-Friendly Zonification Plan of the Municipality shall be established taking into consideration; among others, the following:

- a. Relocation of communities shall not deprive anyone of their sources of livelihood;
- b. Relocation sites shall not contribute to an increase in anyone's burden in economic, home and social production;
- c. Housing and industrial project sites shall not be those productive lands suitable for agricultural purposes.

Section 3. COMMUNITY-BASED ENVIRONMENT PLANS AND PROGRAMS. – Both men and women shall participate in pollution control, zero - waste technology development and management, preservation of the forest marine and aquatic resources and indigenous people and Muslim culture and rights to self-determination.

Section 4. GENDER-SENSITIVE NATURAL RESOURCES-BASED MANAGEMENT PROGRAMS. – The Municipal Government shall engage itself in the development of gender-sensitive natural resource based management programs.

Section 5. ROLE OF WOMEN IN DEVELOPMENT IMPACT ASSESSMENT PROJECTS. – The Municipal Government shall promote the active role of women in environment impact assessment projects.

Section 6. Promotion of Alternative Technologies. – The Municipal Government shall actively promote alternative technologies that are appropriate and safe for everybody's well-being.

Section 7. Budget for Basic Social Services. – An amount necessary to underwrite the basic social services for all in extremely difficult circumstances shall be allotted from any available source of funds.

Section 8. Investment and Loans. – The Municipal Government through the GAD committee, shall conduct consultative assemblies to all POs, GOs and NGOs establishing contracts for loans and investment to clarify implications on people's welfare and development at the Municipal or Barangay level.

Section 9. Overseas Contract Workers Support. – The Municipal Government shall conduct a survey of overseas contract workers, who are residents of Glan, who become survivors of abuses, result of which shall:

- Serve as basis in identifying special -support to all OCWs, and take the list of legitimate placement
- Agencies for monitoring services.

Section 10. Special Course on OCWs. – In coordination with the Department of Labor and Employment, Special course on overseas contract workers' primarily to orient all in the issues and concerns relative to migration shall be systematically introduced.

Section 11. Education on National Policies. – Women and Men shall undertake education on national policies and their implication on the family.

Section 12. Special Training for Lupong Tagapamayapa. – A special paralegal training for Lupong Tagapamayapa shall be conducted along gender questions and related matters.

Section 13. Membership. – All local Government units in the Barangay should instate at least a female Member for Lupong Tagapamaya.

Section 14. Training on Non-traditional Occupation. – Women shall be given the opportunity to acquire training on non-traditional - occupation such as those related to science and technologies.

ARTICLE III SUPPORT SERVICES

Section 1. Support to Women -Survivors of Violence. – The Municipal Government shall provide appropriate Financial, legal and psychosocial support to Women - Survivors of Violence.

Section 2. Municipal Media Monitoring Board. – There shall be created the Municipal Media Monitoring Board for print, broadcast, and multimedia to include movie houses, video shops, electronic, communication, cable television, and other forms of audio visual channels or instruments, to monitor and may initiate filing of appropriate cases against these activities degrading men and women.

Section 3. Women Children's Desk/WCD- Investigation. – The Municipal Government of Glan through the Police Office shall establish and maintain the WCDs preferably handled by Women Police Officers duly trained by GAD personnel. The Municipal Police station shall have a WCD room in the Police Station.

Section 4. Role of Female Police Officers. – Complaints on battering and other forms of abuses against Women and Children shall be handled by female officers in the local police force whose character and capability do not violate the accepted ethical standards in handling such cases.

Section 5. Program for Survivors and Violence. – Women and Children who are survivors of all forms of Violence shall be registered in the psychiatric program, which shall be carried out by the MSWDO.

Section 6. Court Hearing of Rape Cases Incest in other Forms of Violence Against Women and Children. – All investigation/ hearings involving rape cases and other forms of violence against women and children conducted in the police station, prosecutor's office and trial courts shall recognized and allow the survivors support group to be present in the court room as observers and to provide mora, support to the survivors subject of litigation.

Section 7. The Family Disputes and Violence Committee. – All Barangay Local Government Units in the Municipality shall create the Family Dispute and Violence Committee under the Lupon Tagapamayapa to handle cases on family dispute.

Section 8. Women and Children's Welfare. – The Women and Children's Welfare is hereby established under Municipal Social Welfare and Development Office to cater to problems and concerns of depressed families especially those affected by natural and man-made calamities.

Section 9. Crisis Intervention Center. – A crisis intervention center shall be established to serve as a temporary shelter with appropriate support services for women and children in crises under the management supervision of the MSWDO.

Section 10. GENDER Multi-Sectoral Coordinating Council. – A gender Multi-Sectoral Coordination Council shall be created composed of duly accredited NGOs, POs, and GOs that shall serve as the coordinating and advisory body of the Municipal Government in designing programs geared towards gender development issues on the basis of social equity and justice.

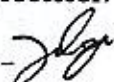
Section 11. SPECIAL TRAINING FOR LUPONG TAGAPAMAYAPA. – Continuous GAD Trainings and related Intervention focused on gender women economic empowerment and local economic development shall be implemented for Glan officials and personnel and in all BLGUs.

Section 12. ORIENTATION ON SEXUAL HARASSMENT. – All Local Officers, Schools, Agencies, Establishment or companies, government and private operating in the Municipality, shall regularly conduct orientations on the prevention of sexual harassment.

Section 13. DISASTER RISK REDUCTION MANAGEMENT. – The Municipal Government of Glan through the Municipal Disaster Risk Reduction Management Office (MDRRMO) in partnership with BDRRMC shall enjoin men and women, children, youth and able-bodied senior citizens to take active participation and involvement in the pre-disaster, capacity and capability building during and post disaster undertakings.

13.1. PRE-DISASTER, CAPACITY AND CAPABILITY BUILDING:

- a. Ensure that women, children and youth participate in public awareness and education campaign in disaster risk management and climate change adaptation.
- b. Ensure that women, and youth are involved in the Hazard Vulnerability and Capacity Assessment (HVCA) mapping and in the formulation of disaster contingency plan.
- c. Ensure that women, and youth are represented in municipal and barangay Disaster Risk Reduction Council Structure and are distributed in the different services committees to ensure their participation in the planning and decision – making processor.

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- d. Design an emergency response plan for vulnerable groups, including women and youth for search and rescue operations, evacuation management plan and rehabilitation plan.
- e. Build the capacity of women, and youth in Managing Community Based Early Warning System (CBEWs).
- f. Build the Capacity of Women, and youth in managing trauma and providing psychosocial intervention to disaster victims.
- g. Train women, and youth in providing first aid medical response to cases resulting from disaster.
- h. Maintain updated data and statistic or vulnerable group (e.g. Women, Children, Senior Citizen, person with disabilities and people living with HIV/AIDS).

13.2. DURING DISASTER

- a. Prioritize the vulnerable groups in search and rescue operation;
- b. Maintain Sex Disaggregated data about the vulnerable operations.
- c. Provide a separate evaluation center for women and their children.
- d. Ensure that the minimum standards in disaster response as a set forth in the Humanitarian charter, including people's need for water, sanitation, health care, nutrition, food and shelter are met.
- e. Ensure provision of Minimum Initial services Package (MISP) for women and children during emergencies.

13.3. POST DISASTER (Recovery and Rehabilitation)

- a. Ensure Women's Participation in resilience building and recovery efforts by:
 - 1. Involving women in the conduct of Damage Assessment and needs Assessment (DANA) to ensure that women and children's situation and specific needs are well taken into account.
 - 2. Involving women as participant of food for work and cash-for-work.
 - a. Schemes in restoration work. This provides them livelihood.
 - b. Opportunities which could ensure household's food security and good health condition.
 - c. Involve women in the rehabilitation of the agriculture Sector by providing them training and agriculture inputs, including seeds and implements.
 - d. Ensure that women and children have access to and control over water, sanitation, nutrition, food, shelter and health care to ensure them full recovery.

Section 14. FUNDING. – The Municipal Government of Glan as well as the Barangay Government shall ensure that portion of the five Percent (5%) Calamity Fund is allocated for meeting the special needs of this vulnerable groups, especially women and children in the emergency and relief phase up to the recovery and rehabilitation stage. The Municipal and Barangay Government Unit shall also appropriate a budget for disaster preparedness activities.

Section 15. ESTABLISHMENT OF WOMEN FRIENDLY SPACES. – Municipal Government shall set up friendly spaces especially when declared calamity, based on guidelines to be promulgated by the DSWD. In addition, shall coordinate with lead agencies and CSOs, to effectively respond to the needs of women and children in the area. Child and women friendly spaces shall be made available throughout a crisis from emergencies to recovery.

Section 16. GENDER-SENSITIVE MUNICIPAL DEVELOPMENT AND PHYSICAL FRAMEWORK PLAN (MDPFP). – A Gender – Sensitive municipal Development and Physical Framework Plan shall among others, take into consideration the following:

- 16. 1. Development Plan, policies and progress shall mainstream gender concerns and intensity awareness thereof;
- 16.2. Development shall safeguard, the family as the basis social institution;
- 16.3. Development shall contribute to women's economic and social progress;
- 16.4. Women shall be provided an active and expanded role in the development planning, implementation, monitoring and evaluation;
- 16.5. Disaster preparedness and relief and rehabilitation programs shall ensure the rights and welfare of women and children; and
- 16.6. Development shall duly consider the rights of women to education, health and source of livelihood.



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ARTICLE IV
POLITICAL & PUBLIC SPHERE OF WOMEN AND CHILDREN

Section 1. Declaration of March 8 as WOMEN'S Day. – As declared by the United Nations, the Municipal Government shall observe March 8 as Women's Day through the issuance of an Executive Order. There shall be a set of activities for women to increase their level of awareness and critical consciousness on the issues affecting them.

Section 2. Women's Summit. – A Women's Summit shall be held at least once every year, which shall be convened and managed by the local government unit of Glan.

Section 3. International Day of Action for Women's Health. – The Municipal Government shall cause the celebration of the International Day of Action for Women's Health every year where issues and concerns relative to the protection and promotion of Women's Health shall be examined, deliberated, projected with government action sought.

Section 4. International Day of Action for Filipino Families. – The Municipality of Glan shall observe 2nd Sunday of May as Mother's Day and 2nd Sunday of June as Father's Day through an executive order with series of activities to observe said dates in coordination with NGOs and religious organizations.

Section 5. 18-Day Campaign to End VAW. – Proclamation 1172, Series of 2006- Declaring November 25 to December 12 of every Year as the "18 -Day Campaign to End Violence Against Women. The Local Government Unit of Glan through the Municipal Inter-Agency Council Against Trafficking - Violence Against Women and their Children joins the advocacy campaign every year in support of preventing cycles of violence.

Section 6. Barangay Level Women's Organization. – An organization of women shall be recognized at the barangay level to include organizations of young women.

Section 7. Municipal Level Women's Organization. – An organization of women shall be recognized at the municipal level to include organizations of young women.

Section 8. Creation of Municipal Council for Women. – The Municipal Council for women shall be organized at the municipality which shall be composed of accredited women's organizations existing in the municipality.

Section 9. Represented by Women in Local Special Bodies. – The Municipal Government shall ensure that women are duly represented in the Municipal Development Council and all local special bodies in the Municipal and Barangay level to strengthen government recognition of women's potential in the formulation and planning of local development programs.

Section 10. National Children's Month. – Pursuant to Proclamation No. 267, dated September 30, 1993 the Municipality observes the month of October as the National Children's Month and undertakes projects in the observance thereof.

Section 11. Composition of GAD Focal Point System. – Mandated Committees in order to effectively respond to the challenges in the cause to promote and fulfill the rights of women and children the committees shall be composed of the following:

Chairperson:

Alternate Chairperson:

Members:

Municipal Mayor

Vice-Mayor

SB Chair Comm. on Finance and Appropriation

SB Chair Comm. on Women, Children & Family

LnB President

MPDC- Municipal Planning and Development Coordinator

MSWDO- Municipal Social Welfare Development Officer

MDRRMO – Municipal Disaster Risk Reduction Management Officer

GAD Focal Person

MBO - Municipal Budget Officer

Municipal Treasurer Officer

Municipal Accountant

MHO- Municipal Health Officer

Municipal Agriculturist

MENRO- Municipal Environment Natural Resources Officer
MASSO- Municipal Assessor Officer
Municipal Engineer
HRMO- Human Resources Management Officer
Glan Municipal Police Station
Academe Representative
Vocational School Administrator II
Municipal Chieftain
CSO- Civil Society Organization
MLGOO- Municipal Local Government Operation Officer
MYDO – Municipal Youth Development Officer
Private Sector Representative Implementing GAD Programs in the
Municipality

Section 11.1. THE TECHNICAL WORKING GROUP shall be comprised of the following:

Chairperson: GAD Focal Person
Members: MSWDO STAFF
MBO STAFF
OMAG STAFF
MHO STAFF
MASSO STAFF
MEO STAFF
Secretary to the Mayor
SB STAFF
DEPED
PNP Representative

Section 11.2. THE GAD MONITORING AND EVALUATION TEAM shall be comprised of the following:

Chairperson: MLGOO
Members: GAD Focal Person
MPDC
HRMO
MENRO
Academe Representative
LCE Representative
CSO Representative
Women's Organization Representative

Section 11.3. THE SECRETARIAT shall be comprised of the following:

MPDO Staff
MSWDO Staff
SB Staff
Municipal Administrator's Office

Section 12. FUNCTIONS. In general, the Municipal Gender and Development Focal Point System shall perform the following functions:

1. Lead in mainstreaming GAD perspectives in policies, plans and programs;
2. Assist in the formulation of new policies;
3. Lead in setting up appropriate system and mechanism;
4. Coordinate efforts of different departments, offices of units and advocate the Integration of GAD perspective in their systems and processes;
5. Spearhead in preparation of the annual and performance-based GAD plan and Budget (GPB);
6. Lead in monitoring the effective implementation of the annual GPB, GAD Code and other GAD related policies and plans;
7. Lead the preparation of the annual GAD Accomplishment report (GAD AR) and other GAD Reports that may be required under the MCW or other related issuances;

8. Strengthen linkages with other LGUs Concern agencies or organizations working on women's rights and gender development;
9. Promote and actively pursue the participation of women and gender advocates , CSOs, Private Organizations, marginalized sectors in various stages of development planning cycle;
10. Ensure municipal personnel (accounting, planning, auditors and budget offices) are capacitated on GAD; and
11. Recommended and plan an appropriate capacity development program on GAD for its employees under its regular HRD program.

Section 12.1. THE GFPS EXECUTIVE COMMITTEE shall perform the following functions:

- Provide policy advice to the Local Chief Executive to support and strengthen the GFPS gender mainstreaming efforts;
- Direct the identification of GAD strategies, PPAs and targets based on the results of gender analysis and gender assessment, taking into account the Identified priorities of the LGU and the gender issues faced by the LGUs constituents and employees;
- Ensure the timely submission of the LGU, GPB, GAD AR and GAD-related report to concerned NGAs / offices;
- Ensure the effective and efficient implementation of the GAD PPAs and the judicious utilization of the GAD Budget;
- Build and strengthen the partnership of the LGU with concerned stakeholders in the pursuit of gender mainstreaming; and
- Recommended awards and /or
- Incentives to recognize outstanding GAD PPAS or individuals who have made exemplary contributions to GAD

Section 12.2. THE GFPS TECHNICAL WORKING GROUP shall perform the following:

- Facilitate the gender mainstreaming efforts of the PGA through GAD planning and budgeting process;
- Formulate the PGA GPB in response to the gender gaps and issues faced by their constituents including their women and men employees;
- Assist in the capacity development of and provide technical assistance to the HRMO on the development and implementation of capacity development program on GAD for employees;
- Coordinate with various units/offices of the PGA and ensure their meaningful participation and strategic and annual planning exercise on GAD including the preparation, consolidation and submissions of GPBs
- Lead the conduct of advocacies activities and the development of IEC materials to ensure critical support of local elected officials, department heads and staff and relevant stakeholders to the GFPS and to gender mainstreaming;
- Monitor the implementation of GAD related PPAs and suggest corrective measures improve their implementation;
- Prepare and consolidate LGU GAD ARs and other GAD related reports ,and
- Provide regular updates and recommendation to the LCE or GFPS activities and progress of the LGU in gender mainstreaming based on the feedback and reports of concerned LGU offices/ units.

Section 12.3. THE GFPS SECRETARIAT shall be responsible in providing technical support documentation of proceedings, preparation of reports and such other assistance as may be required in the discharges of its functions.

Section 12.4. THE GAD Monitoring & Evaluation TEAM shall monitor the implementation of GAD-related programs, projects and activities and evaluate the outcomes of the LGU GAD policies and programs. Likewise the GAD Monitoring and Evaluation Team shall submit GAD Evaluation Report to the DILG Office at the end of the Local Chief Executives three-year term.

ARTICLE V
LABOR AND EMPLOYMENT

Section 1. NON-DISCRIMINATION IN EMPLOYMENT, TRAINING PROGRAMS AND PROMOTION. – The implementation of non-discriminatory rules on terms and conditions of training and promotion in employment, particularly for female employees/workers is mandated for institutions, businesses, and their employers.

By this action, the LGU adopts RA 6725, which forbids discrimination based only on sex in terms of employment terms and circumstances. This statute defines discrimination as when an employer gives a male employee preference over a female employee for training, promotions, or other advantages based only on the employee's sex.

Payment of women employees or workers less than males' employees or workers for labor of comparable value, including wage, salary, or other types of remuneration and fringe perks.

Moreover, equal access to employment, livelihood assistance and training programs. No individuals shall be denied and deprived livelihood and training activities based on gender, age, ethnicity, religion and civil status.

Section 2. WAGE AND BENEFITS. – Every employer whether government or private entity shall comply with the minimum wage as prescribed by the Regional Wage Board and shall grant all benefits to all employees such as maternity/paternity leave, sick and vacation leave, retirement, termination and other benefits provided by law.

Section 3. FACILITIES AND SUPPORT SYSTEM FOR ALL WELL-BEING WOMEN AND MEN EMPLOYEES/WORKERS FOR ALL EMPLOYEES. – Employers shall ensure the health, safety, well-being of their women and men employees/workers.

The Municipal Government of Glan shall ensure the safety and health of women employees. In appropriate cases, employers may;

- 3.1. Establish separate toilet rooms, lavatories and lounge for men and women and provide at least two (2) dressing rooms for women;
- 3.2. Establish Home Care Center in the workplace to temporarily cater breastfeeding parents while on their respective job;
- 3.3. Set up a home care center in the workplace where working parents may have breastfeeding, child-rearing, and early childhood care and development activities while on their respective jobs; and
- 3.4. Ensure that the working environment shall be gender sensitive to prevent sexual harassment, sexual abuse, and other forms of maltreatment in the workplace and be conducive and safe to work for women and men employees/workers;

Section 4. ORIENTATION AND SEXUAL HARASSMENT. – All local offices, schools, agencies and establishments or companies, government and private in Glan, Sarangani Province, shall conduct or sponsor orientation seminar on anti-sexual harassment to their respective personnel.

Section 5. COMMITTEE ON DECORUM AND INVESTIGATION (CODI). – A Committee on Decorum and Investigation shall be created and strengthened at the municipal and barangay government units and encouraged to be set up in all private and business institutions. It shall serve as the grievance machinery to act on all complaints regarding gender-based violence in the workplace. For its purpose, a grievance procedure must be installed in the office mentioned above or the establishment.

Section 6. GENDER-SENSITIVE PHYSICAL PLAN. – A physical plan appropriate for a gender-sensitive environment shall be adopted by all offices, agencies and establishments or companies which shall help prevent harassment, sexual abuse and other forms of maltreatment in the workplace.

Section 7. MECHANISM TO MONITOR COMPLIANCE WITH LABOR LAWS AND STANDARDS. – In order to ensure that all offices, agencies, and establishments operating within the municipality strictly adhere to the Labor Code and other provision of current laws, particularly those pertaining to children, women, and labor, the Municipality of Glan shall establish mechanism for monitoring such compliance in coordination with the Department of Labor and Employment (DOLE), the Civil Service Commission (CSC), and other relevant agencies.

Section 8. EMPLOYMENT ASSISTANCE PROGRAM. – The Municipality of Glan will work with the DOLE and PESO to support low-income students through the Special Program for Employment of students (SPES), as well as assist the unemployed and underemployed in finding full-time jobs through employment facilitation initiatives. The Municipal Government, in cooperation with the Department of Labor and Employment, shall endeavor to assist poor students, the unemployed and the underemployed in securing gainful employment.



Section 9. INVENTORY OF DOMESTIC WORKERS/HOUSEHOLD HELP. – The Municipality of Glan, through the Municipal Public Employment Service Office (PESO) in coordination with DOLE, shall come up with an annual inventory of domestic workers/household help within the municipality to monitor cases of maltreatment, sexual harassment, and other forms of sexual abuse. Households shall be required to provide information regarding their domestic workers/household help for identification and other purposes. The municipal government shall provide assistance and support to domestic workers/household help.

In appropriate cases, employers of domestic workers/household help within the municipality shall provide the latter with social security, Philippine Health insurance, and other benefits, they shall be treated humanely.

Section 10. SUPPORT TO OVERSEAS FILIPINO WORKERS (OFW) AND THEIR FAMILIES. – The Municipality of Glan adopts the Migrant Workers and Overseas Filipino Act of 1995. To strengthen its implementation in the locality, the municipal government have created and established a Migrants' Desk (Public OFW Desk & Migrant Advisory Information Network) to coordinate and assist with related concerns of the OFWs and their families in the different migration cycles.

Section 11. REINTEGRATION PROGRAM. – To ensure that migration becomes an option rather than a necessity, overseas workers, including displaced and returning OFWs and their families, the Municipality of Glan shall assist them thru a reintegration program.

Towards this direction, the Municipality of Glan can assist through:

- a. Improving prospects for alternative employment and providing skills development programs;
- b. Capacity enhancement program for returning migrants or integrating skilled migrants to share their expertise with their constituents; and
- c. Organizing OFWs and/or their families. The municipal government strongly encourages the strengthening of organization/s of OFW and their families, especially children, and facilities capacity development activities.

Section 12. SOCIAL SECURITY/PROTECTION FOR WORKERS AND EMPLOYEES. – The Municipality of Glan, through the Business Permits and Licensing Section (BPLS), the Municipal Treasurer's Office or its equivalent office, shall encourage the compliance of the provision in Section 24 (g) of the Social Security Act 2007 by sustainable/stable business establishments operating within the municipality.

ARTICLE VI HEALTH RIGHT

Section 1. UPGRADING OF HEALTHCARE DELIVERY SYSTEM. – Quality health care and delivery that are not discriminatory on account of their gender, age, sex, creed, religion and ethnicity shall be implemented. The municipal and barangay government shall allocate funds, upgrade health facilities, hire necessary manpower and purchase commodities for the effective and efficient delivery of primary health care services.

Section 2. UNIVERSAL HEALTH CARE SERVICES. – The Municipal Government of Glan adopts the Universal Health care approach at all levels of health care services in accordance with Republic Act No. 11223, "An Act Instituting Universal Health Care for All Filipinos, Prescribing Reforms in the Health Care System, and Appropriating Funds therefore." This inclusive approach shall include the following, but not limited to, services:

- a.) Maternal and Child Health Care
- b.) Responsible Parenthood and Adolescent Sexual and Reproductive Health
- c.) Prevention, Surveillance and Management of Communicable diseases such as Tuberculosis, Rabies, HIV/AIDS, other sexually transmitted infections, Leprosy, emerging and re-emerging diseases
- d.) Prevention, Surveillance and Management of Non Communicable diseases such as Hypertension, Diabetes Mellitus, Cancer etc.
- e.) Prevention, Surveillance and Management of Vector Borne diseases such as Dengue, Malaria, Filariasis, etc.
- f.) Nutrition
- g.) Environment Health and Sanitation
- h.) Health Financing
- i.) Health Education and Promotion
- j.) Anti-Substance Abuse Program
- k.) Oral Health Care
- l.) Mental Health Care
- m.) Prevention of Vaccine-preventable diseases
- n.) Blood Donation Program

Section 3. GENDER SENSITIVE CRISIS INTERVENTION UNIT. – The Municipal Government of Glan shall cause the establishment of a Gender-Sensitive Crisis Intervention Unit at all levels of health care (primary, secondary and tertiary) and shall provide trainings to all health and other allied service personnel who shall be assigned in this unit.

Section 4. FIRST 1000 DAYS. – The Municipal Government of Glan shall strongly implement the First 1000 days (FIKD) Ordinance through its Special Ordinance No. 22-015, Series of 2020, scaling up national and local health and nutrition programs through a strengthened integrated strategy for maternal, neonatal, child health and nutrition in the first one thousand (1,000) days of life as indicated by the following:

- a.) Weighing of all pregnant mothers and children aging from 0-59 months old
- b.) Percentage of successful 4 Antenatal Visits
- c.) Number of Facility Based Delivery
- d.) Number of deliveries attended by Skilled Birth Attendant
- e.) Percentage of Fully Immunized Children
- f.) Percentage of treated severely acute malnourished children
- g.) Infant and Young Child Feeding
- h.) Maternal, Infant and Under-Five Mortality Rate
- i.) Supplementary and Complementary Feeding
- j.) Outpatient Therapeutic Care of Severely Acute Malnourished Children
- k.) Establishment of Nutrition Office and creation of plantilla position for a nutrition officer
- l.) Establishment of a fully functional quality birthing home with PHIC accreditation
- m.) Establishment of breastfeeding rooms in public and private places
- n.) Number of pregnant women and children aged 12 months and above dewormed
- o.) Number of children aged 6 months and above given Vitamin A supplementation every 6 months
- p.) Number of pregnant women given at least 2 doses of Tetanus Toxoid, Ferrous Sulfate Folic Acid and Calcium Carbonate Supplements

Section 5. CAPACITY DEVELOPMENT FOR HEALTH PROVIDERS. – The municipal government includes the capability building activities for health care providers to ensure the competence and gender responsiveness in health care management and delivery.

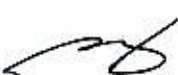
Section 6. ANTI-SUBSTANCE ABUSE PROGRAM. – The Municipal Health Office of Glan in partnership with key stakeholders such as the PNP, MSWDO, CSO etc. shall offer community based rehabilitation programs for individuals with low and moderate severity of substance dependence and shall assist individuals with severe substance dependence to avail the services of the DOH Drug Abuse Treatment and Rehabilitation Center. Aftercare programs will also be offered to individuals who have completed their rehabilitation. The Municipality of Glan shall also promote a Smoke-Free and Drug-Free Municipality and shall prohibit selling of liquors to minors. The Municipal Health Office of Glan shall adhere to Data Privacy Act of 2012.

Section 7. ACCESS TO SAFE WATER. – All barangays in the Municipality shall provide access to safety managed drinking water services. Appropriate water system shall be strategically installed to minimize the burden of fetching water and to ease the workload of women and children.

Section 8. ACCESS TO BASIC AND SAFETY MANAGED SANITATION SERVICES. – All barangays in the Municipality shall practice zero open defecation by providing necessary logistics such as toilets and other materials, empower its constituents and create a change in their behavior to achieve a Zero Open Defecation Practicing Municipality. Toilets in public and private facilities shall be gender sensitive. These facilities shall also provide toilet facilities appropriate for senior citizens and persons with disability.

Section 9. ADOLESCENT FRIENDLY HEALTH AND SCHOOL FACILITIES. – All health and school facilities in the Municipality shall provide adolescent friendly room or space, and shall provide adolescent centered services that are gender-culture sensitive and responsive.

Section 10. RESPONSIBLE PARENTHOOD. – The Municipal Health Office and Municipal Social Welfare and Development Office shall integrate topics on gender-culture sensitive and responsive sexual reproductive health and responsible parenthood during their PMC, PES and RPS activities. As part of the functions of the Population Office under the Municipal Health Office, all individuals of reproductive age shall have access to the different contraceptive methods available, and will be empowered to have an informed choice of appropriate form of contraception.



Section 11. HEALTH EDUCATION AND PROMOTION. – The Municipal Health Office shall implement gender and culture sensitive and responsive information, education and communication campaigns on reproductive health, contraception, teenage pregnancy, gender power relation domestic violence, prevention and management of sexually transmitted diseases, substance abuse, and other health related topics.

Section 12. BENEFITS AND INCENTIVES OF BHW AND BNS. – The Municipality of Glan shall appropriate funds for the benefits and honoraria of Barangay Health Workers (BHW) and Barangay Nutrition Scholars. The BHW and BNS shall be required to submit their deliverables prior to the release of their honoraria.

Section 13. HEALTH FINANCING. – The Municipal Health Office of Glan shall comply with the standards of the Department of Health and Philippine Health Insurance Corporation for the accreditation of all its facilities and deliver quality primary health care services and process reimbursements from the Philippine Health Insurance Corporation for the improvement and sustainability of services. Individuals such as: Indigents identified by the DSWD, Beneficiaries of Pantawid Pamilyang Pilipino Program, Senior citizens, Persons with disability, Sangguniang Kabataan officials, previously identified at point-of-service/sponsored by LGUs and Filipinos aged 21 years old and above without capacity to pay premiums shall be enrolled to PhilHealth for free.

Section 14. ORAL HEALTH CARE. – The Municipal Health Office of Glan shall offer basic dental services across all gender, age group, ethnicity, and socioeconomic background while prioritizing pregnant women, children below 2 years old, senior citizens and persons with disabilities.

Section 15. MENTAL HEALTH PROGRAM. – The Municipal Health Office of Glan shall offer basic mental health services across all gender, age group, ethnicity, and socioeconomic background while prioritizing pregnant women, victims of abuse, senior citizens and persons with disabilities. These services include, but not limited to, counselling, management of psychiatric and behavioral illnesses in accordance to the WHO Mental Health Gap Action Programmed (mhGAP) Guidelines, and referral services while maintaining the client's privacy and confidentiality.

Section 16. PREVENTION OF VACCINE PREVENTABLE DISEASES. – The Municipal Health Office of Glan shall ensure availability and access to vaccines, provided by stakeholders such as the Department of Health and the Local Government, to its constituents across all gender, age group, and ethnicity, socioeconomic background while prioritizing pregnant women, senior citizens and children less than 12 months old.

The Office shall also track defaulters or unvaccinated children and conduct catch up immunization activities. The Office shall also participate in supplemental immunization activities per mandate by the National Government to prevent outbreaks of vaccine preventable diseases such as polio, measles and etc.

Section 17. PREVENTION, SURVEILLANCE AND MANAGEMENT OF DISEASES. – The Municipal Health Office of Glan shall intensify its surveillance on diseases such as those requiring mandatory reporting, emerging and re-emerging diseases, and shall offer screening services to diseases such as Tuberculosis, COVID-19, Leprosy, HIV/AIDS, other sexually transmitted infection, and etc. while ensuring privacy and confidentiality. The Office shall also offer commodities such as vaccines (i.e. anti-rabies vaccines for post exposure prophylaxis) and implement gender-culture sensitive and responsive campaigns that would prevent the occurrence of diseases. The Municipal Health Office shall also deliver quality and holistic health services to manage communicable, non-communicable and vector borne diseases.

Section 18. BLOOD DONATION PROGRAM. – The Municipal Health Office of Glan in partnership with Philippine Red Cross shall conduct mobile blood donation activities throughout the year to increase the supply of blood products to be used by patients indicated for blood transfusion.

ARTICLE VII EDUCATION RIGHT

Section 1. WEEKEND CLASSES. – In cooperation with the DepEd, the Non- Formal Education, and Alternative Learning classes for all shall be held in identified schools in the Municipality to facilitate working person's access to education.

Section 2. PROMOTION OF GENDER- SENSITIVE CURRICULA. – The schools and other concerned agencies within the Municipality of Glan, shall promote gender-sensitive counselling and career education programs to encourage anyone to pursue academic and technical courses to widen their career opportunities.

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Section 3. ADULT EDUCATION. – Anyone desiring to engage in functional and practical education shall be enlisted in adult education program, which shall be set up in all barangays.

Section 4. MONITORING AND REPORTING OF STEREOTYPED PORTRAYAL OF ROLES AND WOMEN AND MEN IN EDUCATION MATERIALS. – The Department of Education shall coordinate closely with the MSWDO and other networks of schools in monitoring and reporting of stereotyped portrayal of role of women and men as projected in education materials.

Section 5. SCHOLARSHIP PROGRAM. – The Local Government Unit of Glan granting a scholarship program to High School and College students who belong to low income families but deserving students in private and public school.

Section 6. SEX EDUCATION. – Sex education for the pre-puberty ages shall be introduced in the right way, at the right place and by the right people. Understanding human sexuality is an intimate and personal matter not only of parents but also other concerned institutions that have the competence to carry out such obligation of molding their children in the context of Godly Life and Love.

ARTICLE VIII SOCIO-ECONOMIC BENEFITS FOR WOMEN

Section 1. CAPITAL ASSISTANCE FOR WOMEN. – The Local Government of Glan departments and agencies engaged in socio-economic programs shall provide capital assistance and/or subsidy to women especially on land based projects using community bank approach.

Section 2. SUPPORT TO GENDER ECONOMIC. – Action for transportation of women (GREAT) women project of PSW (Philippine Commission on Women). The Municipal Government of Glan shall support the implementation of Gender Responsive Economic action for the transportation of women (GREAT). Women project which aims to contribute to a gender responsive enabling environment for women's economic empowerment resulting in sustainable livelihood for women to foster efficient, responsive, transparent, and accountable governance at all levels that can create more, better and decent jobs for both men and women. The components of the GREAT women projects are as follows:

- a. **Capacity Development for Women's Economic Empowerment.** Capacity Development to be provided by the GREAT women project is aimed at increasing the ability of individual's organization, institutions to perform their functions, fulfill their mandates and achieve their goals by integrating gender and women's economic empowerment perfection in their inputs, strategies, processes and systems.
- b. Gender and Development and women's economic empowerment become value-adding perspective to the way national governance agencies and Local Government Unit develop and implement policies and plan relative to MSME development and deliver programs and services to women in livelihood and micro enterprise

ARTICLE IX RURAL WOMEN'S RIGHT

Section 1. PROMOTION OF LAND-BASED PROJECT. – The Municipal Government shall promote and support land-based projects ensuring food security for rural women utilizing scientific women- friendly and appropriate technology-instilling collectivism.

Section 2. ACCESS TO SCIENCE AND WOMEN- FRIENDLY ALTERNATIVE TECHNOLOGY EDUCATION. – The Municipal Agriculture Office, in cooperation with the Department of Science and Technology and other related line agencies, shall establish a science and women friendly alternative technology center for rural women in each barangay.

ARTICLE X SPECIAL GROUP OF CITIZEN

Section 1. ADVOCACY ON DIFFERENTLY-ABLED PERSON'S RIGHTS. – Active advocacy on the rights of differently abled persons shall be conducted by the DepEd Office.

Section 2. CREATIVE EMPLOYMENT OPPORTUNITIES FOR THE DIFFERENTLY-ABLED PERSONS. – The Municipal Government shall develop creative employment opportunities for differently-abled persons recognizing their differentiated conditions and full potential as human beings.

Section 3. COMMITTEE ON DIFFERENTLY-ABLED PERSON. – The Local Government Unit of Glan creates a committee on differently-abled persons under the Municipal Development Council to advance the interests of this special group of citizens.

Section 4. SUPPORT FUNDS FOR THE SENIOR CITIZENS. – The Municipality of Glan shall allocate funds to the qualified beneficiaries for livelihood assistance, the routine physical check-up, social group work program and other appropriate socio economic activities for the senior citizen.

Section 5. SUPPORT TO PERSON IN LITIGATION SHALL BE PROTECTED. –

- b. Speedy trial of their cases shall be ensured by all concerned;
- c. An appropriate programs shall be designed to respond to their specific needs and problems as detainees; and
- d. Separate structure and space for detention for women inmates and rehabilitation shall be established.

ARTICLE XI CHILDREN SUPPORTSYSTEM

Section 1. DAY CARE CENTERS. – The Municipal Government of Glan shall ensure that a Day Care Center is set up in every barangay.

Section 2. PARENTAL AUTHORITY. – The father and mother shall jointly exercise parental authority over the persons of their common children. In case of disagreement unless the child is below 7 years old, the father's decision shall prevail unless there is a judicial order to the contrary.

CHAPTER II MISCELLANEOUS AND PENAL PROVISIONS

ARTICLE I TRAFFICKING IN PERSON (TIP) AND VIOLENCE AGAINST WOMEN AND CHILDREN (VAWC)

Section 1. TRAFFICKING. –

Section 1.A. Sex Trafficking. It is unlawful:

- a. For any person association, cult, religion or organization or similar entities to commit the following acts:
 - Establish or carry on a business for the purpose of exploiting women for purposes of sex, sex slavery, sex trade, sex tours and immoral activities;
 - Advertise, publish, print or distribute, or cause the advertisement publication, printing or distribution of any brochure, flyer or propaganda material calculated to promote the above mention prohibited acts;
 - Solicit, enlist or attract/induce any women to join any club association or organization whose objective is to match women for marriage to foreigners either on mail-order basis or through personal introduction or cyberspace;
 - Use the postal services, cyberspace or satellite TV to promote the above- mentioned prohibited acts;
 - To buy or sell women, or any of her body parts;
 - To act as a procurer of a sex worker; and
 - To threaten or use violence and force a woman to become a mail-order bride Penalty of the commission of these acts shall depend on the prevailing pertinent laws and regulations.

Section 1.B. Other Forms of Trafficking in Women. Any person or agency who engage, influence or recruits a woman to work abroad or locally for a particular job on a promise of a fee, instead, forced and deceived to engage in prostitution, domestic help or degrading jobs shall be penalized by an imprisonment of six months or a fine of P2000.00 or both, at the discretion of the court. Persons liable thereof may also be prosecuted and penalized in accordance with RA 6955, an act which outlaws the practice of matching Filipino women for marriage to foreign nationals on mail-order basis.

Section 2. VIOLENCE AGAINST WOMEN AND THEIR CHILDREN. – We adopt the policy as provided in Republic Act No. 9262 insofar as the prevention of violence against women and their children and the provision of protective measures for those victims of violence.

The LGU of Glan through the Municipal Inter-Agency Council Against Trafficking- Violence Against Women and their Children (MIACAT-VAWC) shall conduct IEC and other advocacies for Awareness, prevention and reduction of cases of violence in the municipality.

ARTICLE II CHILD MARRIAGE

We adopt the policy as provided in **Republic Act No. 11596** in so far as the prohibition of Child Marriage in this Municipality.

The **LGU of Glan** through the office of the Municipal Social Welfare and Development together with the Women and Children Protection Desk of Glan shall conduct initiatives such as symposium in 31 barangays of the municipality to spread awareness especially to those far flung areas.

ARTICLE III RAPE

Section 1. WHEN AND HOW RAPE IS COMMITTED. – Rape is committed by having carnal knowledge of a woman under any following circumstances;

Article 335, Revised Penal Code as amended by Republic Act No.8353

Section 2. PENALTY FOR THE CRIME OF RAPE. – In case on Article 335, the Revised Penal Code as amended by R.A. No. 7659 is our basis.

However, the penalty by death which shall be imposed if the crime of rape is committed with any of the following attendant circumstances:

- When the reason or on the occasion of the rape, the victim has become insane;
- When by the reason or on the occasion of the rape, homicide is committed;
- When the victim is less than eighteen (18) years of age and the offender is a parent, ascendant, step-parent, guardian, relative by affinity by consanguinity;
- When the victim is under the custody of the police or the military authorities;
- When the rape is committed in full view of the husband, parent, any of the children of other relatives within the third degree of consanguinity /affinity;
- When the offender knows that he is infected with Acquired Immune Deficiency Syndrome (AIDS) disease;
- When committed any member of the Armed Force of the Philippines or the Philippine National Police or any law enforcement agency;
- When the victim is a religious engaged in a legitimate religious vocation or having and is personally known to be such by the offender before or at the time of the commission of the crime;
- When the victim is child below seven (7) years old; and
- When by reason or on the occasion of the rape, the victim has suffered permanent physical mutilation.

Section 3. RAPE IN INTIMATE RELATIONS. – Intimate or marital relation shall not be impediment to any complaint against acts to rape as provided in Section 6 of this article. Further, marital relationship shall not serve as a legal impediment to the prosecution of rape where;

- Spouses are legally separated; or
- There is separation in fact for at least six month.

Section 4. PARDON AND/OR MARRIAGE OF THE OFFENDED PARTY WITH THE OFFENDER. – The marriage of the offender with the offended party shall extinguish the criminal action or remit the penalty already imposed upon him. The provision of this paragraph shall also be applicable to the co- principals, accomplices and accessories after the act of the crime of rape.

Section 5. WHO MAY FILE COMPLAINT. – Complaint for rape may be filled by any of the following person;

- The offended party;
- His/her parents or legal guardian;
- His/her grandparents or collateral relatives;
- The officer or social worker of the DSWD, of a duly- licensed child-caring institution, orphanage, home for the aged, mental hospital or other similar institution whose care or custody the offended party is committed; and concerned, responsible resident of the barangay where the crime was committed, but only if any of the persons mentioned have expressly given their consent.

Section 6. SUPPORT FROM LAW ENFORCER. – The law enforcer, preferably of the same sex or his/her authorized alternative as offended party, upon receipt of a complaint of rape shall;

- Immediately conduct an investigation within 24 hours;
- Arrange for counseling and medical service for the offender party;
- Gather evidence for the arrest and prosecution of the offender; and
- Make a report of his/her investigation and, on the basis of the offended party's testimony and additional evidence, if any, endorse the same to the proper prosecution office within 36 hours from time of filling, regardless of his/her evaluation of the case.

Section 7. INVESTIGATION/EXAMINATION OF RAPE SURVIVORS. – It shall be the duty of the investigating or the examining physician, to ensure that only persons expressly authorized by the examining physician and/or the rape survivors are allowed, inside the room where the investigation or medical or physical examination is being conducted. Local government unit/police municipal director must provide room for investigation of such cases.

Section 8. SUSPENSION OF GOVERNMENT OFFICIAL OR EMPLOYEE. – The following steps shall be undertaken against government official or employee charge of rape.

- The immediate prevention suspension for a for a period of ninety (90) days may be imposed upon any official or employee charge or rape, provided that a verified complaint had been filed thereof attaching the information with the respective agency attaching a copy filled with the court of justice;
- The duty of the superior officer is to facilitate the free, speedy, and objective investigation of the complaint, and to ensure the protection of the complainant; and
- Any official having authority, influence or moral ascendancy over another person charge of rape shall be fined Php2, 000.00 for the non- complainant of this provision.

Section 9. PROTECTION MEASURES. – At any stage of the preliminary examination or investigation, prosecution and trial of a complaint for the following protective measures shall be observed.

- The right to a close door hearing unless expressly waived by the offended party;
- The right of the social support group to witness hearing as expressly allowed or requested by the offended party;
- Non-disclosure of the name and personal circumstances of the offended party, or any information tending to establish his or her identity; and
- Any other analogous measure that will ensure the protection of the identity of the offended party and his or her family from undue and sensationalized publicity.

ARTICLE IV
SEXUAL HARASSMENT

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Section 1. BEAUTY CONTEST. – Beauty contests which commodify, abuse, humiliate, and treat women as sex objects shall be strictly prohibited in schools, communities, barangays, municipalities and by the provincial government in connection with their special celebration, but instead, the projection of women's strengths and potential, especially with regard to indigenous and culturally relevant forms.

Organizers of the beauty contest violating this provision shall subject to a penalty consist of the following:

- For business organizations: a.) cancellation of business permit; b.) Fine of P2000; and c.) Others, as prescribed in the implementing rules and regulation of this code.
- For representatives of agencies, departments or the local government units: a.) suspension for one month without pay; b.) Fine of P2,000; and c.) Other as may be prescribed in the implementing rules and regulation and this code; and
- For educational institutions, charity or welfare organizations: a.) fine of P2,000; and and b.) Others may be prescribed in the implementing rules and regulation of this code.

Section 2. PROHIBITION OF PRINTING, PUBLICATION, DISPLAY AND DISTRIBUTION OF PORNOGRAPHIC SCENES ON MOVIE/TV, TRAILERS/SHOWS, POSTERS, BILLBOARDS AND OTHER MATERIALS AND SIMILAR LITERATURE. – Printing, Publication, display and distribution of pornographic scenes on Movie/TV, trailers/shows, posters, billboards, literature and other visual materials which treat women as sex object commodities and violators hereof is subject to a penalty of not more than 6 months imprisonment or a fine of not more than Php2,000 or both at the discretion of the court and for the judicial entity, cancellation of business permit and a fine of Php2,000.

Section 3. PORNOGRAPHIC AND INDECENT SHOWS. – Any person or age which engages in shows depicting men and women as sex objects under scandalous circumstances either in private or public places shall be prosecuted under the Revised Penal Code, particularly under PD 969 or other appropriate law.

Section 4. LIVE SHOWS. – It shall be unlawful to influence or force a woman to dance or do naked shows in public or private places for commercial or entertainment purposes. A penalty of 6 months imprisonment and fine of Php2,000 shall be imposed.

Section 5. SELLING, RENTING/LENDING PORNOGRAPHIC MATERIALS. – It shall be unlawful to sell or lend pornographic materials. Violators shall be fined of P300 and an imprisonment of six months plus confiscation and burning of pornographic materials.

Section 6. SEXUAL HARASSMENT. – Sexual harassment shall be unlawful in the employment, education or training environment as prescribed in RA 7877, otherwise known as the Anti-Sexual Harassment Act of 1995 and other complaints related to shall be filled with proper Court in accordance with the provisions of this code.

Section 7. OTHER FORMS OF SEXUAL HARASSMENT. – Other than the definition provided by RA 7877, otherwise known as the Anti-Sexual Harassment Act of 1995, the following constitute sexual harassment.

- Persistent telling of offensive jokes such as green jokes or another analogous statements to someone who finds them offensive or humiliating;
- Taunting a person with a constant talk about sex and sexual innuendos;
- Displaying offensive or lewd pictures and publication in the workplace;
- Interrogating someone about their sexual activities or private life, except or medical or physical examination purposes;
- Making offensive hand or body gestures at someone;
- Repeatedly asking for dates despite verbal rejection;
- Staring or leering maliciously;
- Touching, pinching or brushing up against someone's body unnecessarily or deliberately;
- Kissing or embracing someone against her will;
- Requesting sexual favors in exchange for a good grade, obtaining a good job, promotion;
- Cursing, whistling or calling woman in public with words having dirty connotations or implications which ridicule, humiliate or embarrass the woman such "puta", "buring", "pesti", "igat", "punyeta", "sayet", "kiat", "landi", "garampingat", "son-of-a-bitch", etc;
- Any other unnecessary acts during physical examination; and
- Requiring women to wear suggestive or provocative attire during interviews such as on job hiring, promotion.

Commission of one of these acts shall be subjected to an imprisonment of one week to six months or a fine of Php1,000 to Php2,000 or both, at the discretion of the court.

Section 8. FUND RAISING INITIATIVES. – All fund raising initiatives, whether in the whole or in part, integrated in any raffle, draw, benefit, or disco dance, premier showing movies or any similar fund -raising undertaking where women are used as door prize, substitute for prizes won, a companion package for an award, prize or recognition or any manner, actively, Come-on display or exhibition which depicts a woman as central, partial, or special focus in order to raised fund shall be strictly prohibited. Violators of this provision shall pay a fine of not less than Php2,000 or imprisonment of not less than 6 months, or both, at the discretion of the court.

Section 9. HUSBAND AND WIFE BATTERING. – Husband and wife battering shall be punishable from one month to six months imprisonment or a fine of P 1000 to Php2,000 or both at the discretion of the court. Other forms of battering defined in this code shall be covered by the same penalty.

Section 10. PERSON IN ARMED CONFLICT SITUATION. – A.) No person shall deprive of basic social services in armed conflict areas; and B.) Any peace and order personnel in military detachment/police checkpoint or any analogous quarter for purposes of company shall keep no one.

ARTICLE V WORKERS IN THE ENTERTAINMENT INDUSTRY

Section 1. WORKERS IN THE ENTERTAINMENT INDUSTRY. – Workers in the entertainment industry shall be recognized as wage earners and they shall receive a minimum wage and benefits afforded to workers and shall render services only in the place of work as specified in the business permit of the establishment concerned. Violation of this provision shall be subject to fine of Php2,000 or cancellation of business permit at the discretion of the court.

Section 2. SUPPORT SERVICES IN THE ENTERTAINMENT INDUSTRY. – The Municipal Government shall provide socio-economic support for women in entertainment in its desire to concretely respond to their practical needs.

Section 3. MEDICAL ROUTINE CHECK -UP. – Women in the entertainment industry shall be afforded by their respective employers with free medical routine check-up and free medicines if needed.

Section 4. RAIDS. – Police brutality shall not be allowed during conduct of the raid in the entertainment establishments. Violators of this provision shall be subject to administrative sanction.

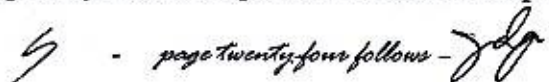
ARTICLE VI SOCIO-ECONOMIC BENEFITS FOR WOMEN

Section 1. BANK, FINANCIAL INSTITUTIONS AND COOPERATIVES SUPPORT SYSTEM. – All banks, financial institution and Cooperatives are encouraged to open special window for lending to women including young women who lack access to traditional sources of collateral. These processes ensure and protect the economic right of women.

ARTICLE VII PEDOPHILIA

Section 1. PEDOPHILIA. – Pedophilia as a form of sexual perversion where children are the preferred survivors shall be punishable as follows:

- When the offender shall have sexual intercourse with the boy or a girl, he/she shall be sentenced to the penalty for Act of Rape under Revised Penal Code as Amended;
- When the offender shall have anal intercourse with a boy or a girl, he/she shall be sentenced to not more than 6 months imprisonment or a fine of not more than Php2,000 at the discretion of the court; and
- When the offender commits other pedophilia act, he/she shall be punished by an imprisonment of not more than 6 months or a fine of not more than Php2,000 or both at the discretion of the court provided that the said penalty shall be imposed in its maximum period if the offended party is girl.

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Section 2. ADDITIONAL PENALTIES FOR PEDOPHILIA ARE AS FOLLOWS. –

- Payments of moral damages to the offended girl or boy or her/his parents; and
- If the offender is an alien, deportation after serving his sentence and paying his civil liabilities, shall also be barred from re- entering the Philippines.

Section 3. COMPLAINTS OF PEDOPHILIA. – Complaints against pedophilic acts shall be filed by the same person as enumerated under Section 2. Article II, Chapter III of this code.

**ARTICLE VIII
CULTURAL IDENTITY OF WOMEN**

Section 1. INDIGENOUS AND MUSLIM CULTURAL PRACTICES. – Indigenous and Muslim Women shall be allowed enrolment in schools and enjoy employment opportunities without prejudice to their birth and marriage rituals where no birth and marriage certificate are issued as evidence therefore. Failure to comply with this provision shall be subject to a maximum fine of Php2,000. Implementing Rules and Regulations of this section shall include Issuance of Certificate by the Office of the National Commission of the Indigenous Peoples and the Office of the Muslim Affairs identifying cultural community affiliation.

**ARTICLE IX
SPECIAL GROUP OF PERSONS**

Section 1. MUNICIPAL-LEVEL SANCTION OF CASES OF HARASSMENT COMMITTED AGAINST DIFFERENTLY-ABLED PERSONS. – The Local Government Unit of Glan shall formulate a municipal sanction for cases of harassment committed against differently-abled persons.

**ARTICLE X
WOMEN & CHILDREN**

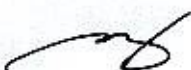
Section 1. SUPPORT TO MEN, WOMEN, AND CHILDREN. – All agreements or settlements arrived at barangay level relative to the support of the children shall be final and executory. Violation of such agreements or settlements shall be subject to a fine of Php1,000.

Section 2. PROMOTION OF ENVIRONMENT FRIENDLY TECHNOLOGIES. – No government shall act as agents of agricultural chemicals. Chemicals allowed to be used are only those duly authorized by the Fertilizer and Pesticide Authority. An administrative sanction shall be imposed on the heads of agencies found violating this provision.

**ARTICLE XI
GENDER & DEVELOPMENT ORIENTATION TRAINING**

Section 1. GENDER SENSITIVITY ORIENTATION AND TRAINING. – All schools, offices, establishments or companies, departments and agencies including Municipal and Barangay officials within the Municipality shall initiate gender sensitivity orientation and training which shall equip them with theoretical and practical knowledge on gender issues and concerns. Likewise all establishments, schools shall develop assessment tools for gender biases.

Non-compliance of this provision shall require the concerned party to pay a fine of Php2,000 and issuance of warning by the Municipal Mayor, through the DSWD Office. Any violation of this code shall be penalized for 6 months and fine not more than Php2,000 or both.

 
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CHAPTER III
PROVISION FOR IMPLEMENTATION

ARTICLE I
THE MUNICIPAL GENDER DEVELOPMENT AND MANAGEMENT DIVISION

Section 1. CREATION OF THE DIVISION. – The Gender Development and Management Division of the Municipality is hereby created specifically to realize the provision of this ordinance. It shall be the coordinating, regulatory and monitoring office of the Municipal Government which focuses on gender-sensitive projects and activities.

Section 2. FUNCTIONS OF THE GENDER DEVELOPMENT AND MANAGEMENT DIVISION. – The distinct office shall have the following function to ensure consistency in the implementation of the provisions of this Code:

A. Monitoring and Coordinative Function. These functions shall assure the realistic, measurable and tangible results in the implementation of this Code. These include but not limited to:

A.1. Gender-Sensitive Watch. A system of services and facilities in order to monitor status of men, children and women in the municipality wherein all departments and agencies therein shall develop practical methodologies for incorporating gender perspective into all aspects of economic and policy-making. It shall collect gender and age disaggregated data on poverty situations and all aspects of economic activity and develop qualitative statistical indicators to facilitate the assessment of economic performance from a gender fair perspective. It shall also serve as the data bank of the Municipal Government on Gender and Development.

A.2. Legal Aid Services Check. A coordinated service for any legal actions needed in protecting men, women and children and a special group of persons' rights shall be installed.

A.3. Advocacy and Campaign Management. A coordinated advocacy and campaign on all forms of discrimination and violence against any person shall be programmed.

A.4. Sustainable and Gender Sensitive Project Development. A system of appraisal of projects to determine sustainable impact on women and men, local economy, politics, culture and ecosystem.

A.5. Violence in Media Check. An active dialogue with tri-media representatives shall be undertaken by the Office in coordination with the Sangguniang Bayan Committee on Women, Children and Family Affairs on incidence of all forms of violence in media.

B. Regulatory Function. This function shall include establishing protocols and standards relevant to the following concerns:

B.1. Education and Training Benchmark. Gender- Sensitive education and training for all departments and agencies of the Municipal Government of Sarangani and at the barangay level shall be designed. Standards for contents of the courses shall be established by the Gender Development and Management Division.

B.2. Psychological Support Program. A holistic and indigenous approach to men and women with social dysfunctioning which include attendance to their physical/biological, emotional, psychological and social needs shall be set up. Indicators of program success shall be established by the Office.

B.3. It shall be involved in all the processes related to the conceptualization, development, assessment and evaluation of population and gender development and advocacy programs of the Municipal Government.

Section 3. ORGANIZATION. – The Gender Development and Management Division headed by a Division Chief who shall be assisted by two (2) Section Chiefs, one (1) for Training and Special Services Development Program Section. The MSWDO shall recommend to the Municipal Mayor the appropriate nomenclature or position title subject to the approval of the Sangguniang Bayan based on the existing guidelines prescribed by the Department of Budget and Management.


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At the Section level, the following sections are hereby established.

1. **Administrative Section**
 - a. Clerical and Janitorial Services
 - b. Records Officer I
 - c. Property and Supply Officer
 - d.
2. **GAD Training/ Planning/ Research/Monitoring/ Coordinating and Special Services Section**
 - A.
 - a. Gender Sensitive Watch
 - b. Education/Training/Advocacy and Campaign Management Section
 - c. Gender Sensitive Project Development
 - d. Tri-Media Check
 - e. Planning/Research /Assessment/Monitoring and Evaluation
 - B.
 - a. Legal and Services, Assistance
 - b. Psychological Support Services
 - c. Early Childhood Care and Development

Section 4. APPOINTMENT AND QUALIFICATION. – The Division Chief shall be appointed by the Municipal Mayor provided that he/she meets the following qualifications:

- a. Must be holder of any relevant college degree
- b. Must be bona fide resident of the Municipality
- c. Must have at least a 3-year experience in Gender and Development Works
- d. Must have appropriate Civil Service Eligibility; and
- e. Other qualified relevant and necessary therefore

Section 5. PERSONNEL. – Upon recommendation of the Municipal Mayor the Sangguniang Bayan shall create positions that will assist in the implementation of this code and handle the operation of the Gender Development and Management Division taking into consideration the service requirement and financial capability of the Municipal Government, subject to the minimum standard prescribed by the Civil Service Commission as well as the appropriate position titles and salary grades prescribed by the Department of Budget and Management.

Section 6. COMPLIANCE REPORT. – Within six (6) months from the effectivity of this Code and every six (6) Months thereafter, the Gender Development and Management Division shall submit a report to all offices concerns, copy furnished of the Sangguniang Bayan, of their compliance of this Code

ARTICLE II TRANSITORY PROVISION

Section 1. APPROPRIATION. – The municipal and barangay government unit shall appropriate at least 5% of the Annual Budget to GAD programs, projects and activities. They may also utilize a certain percentage of the 20% development fund for GAD, especially for gender related hard infrastructure projects.

Section 2. RULES AND REGULATIONS. – The Municipal Mayor through the assistance of the Gender Multi-Sectoral Coordinating shall formulate the implementing Rules and Regulations necessary to carry out the provisions of this Code.

ARTICLE III FINAL PROVISIONS

Section 1. SEPARABILITY CLAUSE. – If for any reason any portion or provision of this Code is declared unconstitutional or invalid, the other sections or provisions hereof which are affected thereby shall continue to be in full force effect.

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Section 2. SUPPLEMENTARY CLAUSE. – On matters not provided for in this Code any existing applicable laws and their corresponding implementing rules and regulations, executive flats and relevant issuances issued therefore shall apply in supplemental manner.

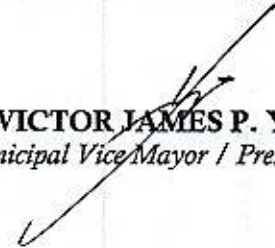
Section 3. EFFECTIVITY CLAUSE. – This Gender and Development Code shall take effect immediately upon approval.

Enacted unanimously, this 16th day of April, 2024, upon motion of Honorable Joselito A. Escobar, which was jointly and severally seconded by Honorable Lydia B. Hizoler, Honorable Nazarius D. Wata, and Honorable Carlos A. Homo.

I hereby certify to the correctness of the foregoing MUNICIPAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 85th Regular Session held on April 16, 2024.


MARLON B. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


VICTOR JAMES P. YAP, JR.
Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor
Date: JUN 04 2024

- nothing follows -

EXCERPTS FROM THE MINUTES OF THE 72nd REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, JANUARY 16, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Victor James P. Yap, Jr.	- Municipal Vice Mayor / Presiding Officer
	Hon. Ricardo Q. Roque, Jr.	- SB Member
	Hon. Kayrud W. Alegado, RN	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Ruby Ann D. Terol	- PPSK President
ABSENT:	Hon. Roldan R. Daquigan	- LnB President, (Official Business)
	Hon. Henry L. Melchomo	- IPMR, (Sick Leave)
=====		

SPECIAL ORDINANCE NO. 23 – 060
Series of 2023
Author: Hon. Joselito A. Escobar

AN ORDINANCE CREATING A PERMANENT PLANTILLA POSITION OF ONE (1) YOUTH DEVELOPMENT OFFICER I, WITH SALARY GRADE 10, UNDER THE OFFICE OF THE MUNICIPAL MAYOR, THIS MUNICIPALITY AND PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES

Whereas, Section 76 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirement and financial capability, subject to the minimum standard and guidelines prescribed by the Civil Service Commission;

Whereas, Section 447 (a) (1) (viii) of the same Code provides that the Sangguniang Bayan has the power to determine the positions and salaries including allowances and other emoluments and benefits of employees of the municipal government;

NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

Section 1. Creation of Position. – The position of **One (1) Youth Development Officer I, with Salary Grade 10 (SG 10)**, in the regular plantilla of position under the **Office of the Municipal Mayor** of Glan, Sarangani Province, pursuant to this ordinance, is hereby **“CREATED”**.

Section 2. Qualifications. – Pursuant to the Civil Service Commission Resolution No. 050320, dated March 8, 2005, under Memorandum Circular No. 10, s. 2005, the qualification standards stipulated for **Youth Development Officer I, SG 10**, are as follows, viz:

- Education – Bachelor’s Degree relevant to the job
- Experience – None Required
- Training – None Required
- Eligibility – CS (Professional) Second Level

Section 3. Duties and Functions. – The position created under Section 1, above, shall have the following duties and functions:

- ✚ Direct all operations of the MYDO;
- ✚ Establish procedures for the effective operation of the MYDO;
- ✚ Submit to the Municipal Mayor rules and regulations, and other guidelines adopted by the MYDO and approved by the MYDC, including annual and periodic reports;
- ✚ Submit quarterly report on the status of the youth programs, regulations enforced and other pertinent information and recommendations to the MYDC and to other relevant agencies;
- ✚ Delegate any function and tasks to competent staff of the MYDO;
- ✚ Prepare and submit annual and supplemental budgets of the MYDO following existing budgetary rules and regulations;
- ✚ Arrange for donations and grants, subject to the approval of the municipal mayor and recommendation from the MYDC;
- ✚ Represent the Municipality in any regional, national, or international forum, meeting and functions related to youth development together with other youth representatives from the MYDC; and
- ✚ Perform such other functions as may be assigned by the Office of the Municipal Mayor or the MYDC.

Section 4. Administrative Provision. – The Human Resource Management Office (HRMO), through its office is hereby directed to comply the appurtenant legal documents relative to this creation as provided by law and make representation with the Civil Service Commission (CSC) to ensure compliance therewith.

Section 5. Source of Fund. – Funds needed for the purpose shall be provided under the General Fund Annual Budget of the Municipality upon the creation of the position which shall be appropriated and be made available as appropriation for the salary and other benefits.

Section 6. Effectivity Clause. – This Special Ordinance shall take effect immediately upon approval.

Enacted unanimously, this 16th day of January, 2024, upon motion of Honorable Edwin D. Pacaldo, which was duly seconded by Honorable Nazarius D. Wata.

I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 72nd Regular Session held on January 16, 2024.


MARLON R. DAQUIGAN, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


VICTOR JAMES P. YAP, JR.
Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor

Date: JAN 29 2024

EXCERPTS FROM THE MINUTES OF THE 72nd REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, JANUARY 16, 2024 AT EXACTLY 9:30 O’CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Victor James P. Yap, Jr.	- Municipal Vice Mayor / Presiding Officer
	Hon. Ricardo Q. Roque, Jr.	- SB Member
	Hon. Kayrud W. Alegado, RN	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Ruby Ann D. Terol	- PPSK President
ABSENT:	Hon. Roldan R. Daquigan	- LnB President, (Official Business)
	Hon. Henry L. Melchomo	- IPMR, (Sick Leave)
=====		

SPECIAL ORDINANCE NO. 23 – 061
Series of 2023
Author: Hon. Joselito A. Escobar

AN ORDINANCE CREATING A PERMANENT PLANTILLA POSITION OF ONE (1) STATISTICIAN I, WITH SALARY GRADE 11, UNDER THE OFFICE OF THE MUNICIPAL PLANNING AND DEVELOPMENT, THIS MUNICIPALITY AND PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES

Whereas, Section 76 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirement and financial capability, subject to the minimum standard and guidelines prescribed by the Civil Service Commission;

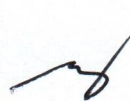
Whereas, Section 447 (a) (1) (viii) of the same Code provides that the Sangguniang Bayan has the power to determine the positions and salaries including allowances and other emoluments and benefits of employees of the municipal government;

NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

Section 1. Creation of Position. – The position of **One (1) Statistician I, with Salary Grade 11 (SG 11)**, in the regular plantilla of position under the **Municipal Planning and Development Office** of Glan, Sarangani Province, pursuant to this ordinance, is hereby **“CREATED”**.

Section 2. Qualifications. – Pursuant to the Civil Service Commission Resolution No. 050320, dated March 8, 2005, under Memorandum Circular No. 10, s. 2005, the qualification standards stipulated for **Statistician I, SG 11**, are as follows, viz:

- 
- Education – Bachelor’s Degree relevant to the job
 - Experience – None Required
 - Training – None Required
 - Eligibility – CS (Professional) Second Level

Section 3. Duties and Functions. – The position created under Section 1, above, shall have the following duties and functions:

- ✚ Data Management and other related fields (Data Gathering, Processing, Interpretation and Presentation);
- ✚ Chief/In-Charge – Research and Evaluation Section;
- ✚ Focal/Technical Person – CBMS Operations / Data Generation / Management;
- ✚ Updates Municipal Ecological / Socio-Economic Profiles;
- ✚ Provides data to researchers / students / clients; and
- ✚ Performs related work as required by the MPDC.

Section 4. Administrative Provision. – The Human Resource Management Office (HRMO), through its office is hereby directed to comply the appurtenant legal documents relative to this creation as provided by law and make representation with the Civil Service Commission (CSC) to ensure compliance therewith.

Section 5. Source of Fund. – Funds needed for the purpose shall be provided under the General Fund Annual Budget of the Municipality upon the creation of the position which shall be appropriated and be made available as appropriation for the salary and other benefits.

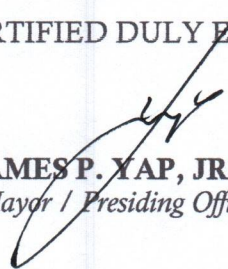
Section 6. Effectivity Clause. – This Special Ordinance shall take effect immediately upon approval.

Enacted unanimously, this 16th day of January, 2024, upon motion of Honorable Edwin D. Pacaldo, which was duly seconded by Honorable Nazarius D. Wata.

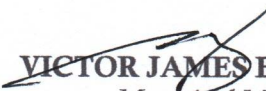
I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 72nd Regular Session held on January 16, 2024.


MARLON R. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


VICTOR JAMES P. YAP, JR.
Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor

Date: JAN 29 2024

- nothing follows -

EXCERPTS FROM THE MINUTES OF THE 72nd REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, JANUARY 16, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Victor James P. Yap, Jr.	- Municipal Vice Mayor / Presiding Officer
	Hon. Ricardo Q. Roque, Jr.	- SB Member
	Hon. Kayrud W. Alegado, RN	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Ruby Ann D. Terol	- PPSK President
ABSENT:	Hon. Roldan R. Daquigan	- LnB President, (Official Business)
	Hon. Henry L. Melchomo	- IPMR, (Sick Leave)
=====		

SPECIAL ORDINANCE NO. 23 – 062
Series of 2023
Author: Hon. Joselito A. Escobar

AN ORDINANCE CREATING A PERMANENT PLANTILLA POSITION OF ONE (1) DISABILITY AFFAIRS OFFICER I, WITH SALARY GRADE 11, UNDER THE OFFICE OF THE MUNICIPAL SOCIAL WELFARE AND DEVELOPMENT, THIS MUNICIPALITY AND PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES

Whereas, Section 76 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirement and financial capability, subject to the minimum standard and guidelines prescribed by the Civil Service Commission;

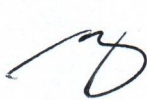
Whereas, Section 447 (a) (1) (viii) of the same Code provides that the Sangguniang Bayan has the power to determine the positions and salaries including allowances and other emoluments and benefits of employees of the municipal government;

NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

Section 1. Creation of Position. – The position of **One (1) Disability Affairs Officer I, with Salary Grade 11 (SG 11)**, in the regular plantilla of position under the **Municipal Social Welfare and Development Office** of Glan, Sarangani Province, pursuant to this ordinance, is hereby **“CREATED”**.

Section 2. Qualifications. – Pursuant to the Civil Service Commission Resolution No. 050320, dated March 8, 2005, under Memorandum Circular No. 10, s. 2005, the qualification standards stipulated for **Disability Affairs Officer I, SG 11**, are as follows, viz:

- 
- Education – Bachelor’s Degree relevant to the job
 - Experience – None Required
 - Training – None Required
 - Eligibility – CS (Professional) Second Level

Section 3. Duties and Functions. – The position created under Section 1, above, shall have the following duties and functions:

- ✚ Formulate and implement policies, plans and programs for the promotion of welfare of the Persons with Disabilities (PWD) in coordination with concerned National and Local Government Agencies;
- ✚ Coordinate with the implementation of the provision of RA 10070, Batas Pambansa Blg. 344, otherwise known as the Accessibility Law and other Relevant Law at the local level;
- ✚ Represent PWD meeting of the Municipal Development Council and other special bodies;

- ✚ Gather and compile relevant data on PWD in the municipality;
- ✚ Submit reports to the Local Chief Executive on the implementation of programs and services for the promotion of the welfare of the PWD's in the municipality;
- ✚ Disseminate information including but not limited to programs, activities for PWD's including children with training and employment opportunities for PWD's;
- ✚ Perform other function as may be necessary for the promotion and protection of the welfare of the PWD's;
- ✚ Ensure the encoding and uploading of the PWD's applications to the DOH system (MIS-encoding) before releasing of ID of qualified PWD applicant;
- ✚ Assist the MSWDO in the screening based on the guidelines and as to the completeness of required documents;
- ✚ Update and monitor the monthly status of the PWD;
- ✚ Maintain the sustainability of the PWD organization per Barangay and the Municipal Federation of PWD;
- ✚ Maintain Records and other documents pertaining to PWD's;
- ✚ Submit Yearly and Monthly Plan on the prescribe date set by MSWDO;
- ✚ Submit Monthly Accomplishment Report, Semestral and Compilation of Yearly Accomplishment on the prescribe date set by MSWDO;
- ✚ Ensure the execution of the Yearly Plan and utilization of funds allocated;
- ✚ Facilitate tapping of resources, and take initiative in accessing devices and livelihood assistance;
- ✚ Facilitate PWD meeting and NDPR week celebration;
- ✚ Facilitate skills training and spiritual enhancement among PWD;
- ✚ Submit program design/activity design related to PWD; and
- ✚ Do other related task assigned by the direct supervisor.

Section 4. Administrative Provision. – The Human Resource Management Office (HRMO), through its office is hereby directed to comply the appurtenant legal documents relative to this creation as provided by law and make representation with the Civil Service Commission (CSC) to ensure compliance therewith.

Section 5. Source of Fund. – Funds needed for the purpose shall be provided under the General Fund Annual Budget of the Municipality upon the creation of the position which shall be appropriated and be made available as appropriation for the salary and other benefits.

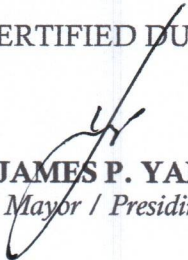
Section 6. Effectivity Clause. – This Special Ordinance shall take effect immediately upon approval.

Enacted unanimously, this 16th day of January, 2024, upon motion of Honorable Edwin D. Pacaldo, which was duly seconded by Honorable Nazarius D. Wata.

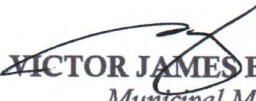
I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 72nd Regular Session held on January 16, 2024.


MARLON R. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


VICTOR JAMES P. YAP, JR.
Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor

Date: JAN 29 2024

EXCERPTS FROM THE MINUTES OF THE 72nd REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, JANUARY 16, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Victor James P. Yap, Jr.	- Municipal Vice Mayor / Presiding Officer
	Hon. Ricardo Q. Roque, Jr.	- SB Member
	Hon. Kayrud W. Alegado, RN	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Ruby Ann D. Terol	- PPSK President
ABSENT:	Hon. Roldan R. Daquigan	- LnB President, (Official Business)
	Hon. Henry L. Melchomo	- IPMR, (Sick Leave)
=====		

SPECIAL ORDINANCE NO. 23 – 063
Series of 2023
Author: Hon. Joselito A. Escobar

AN ORDINANCE CREATING A PERMANENT PLANTILLA POSITION OF ONE (1) ADMINISTRATIVE OFFICER II, WITH SALARY GRADE 11, UNDER THE GLAN INSTITUTE OF TECHNOLOGY, THIS MUNICIPALITY AND PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES

Whereas, Section 76 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirement and financial capability, subject to the minimum standard and guidelines prescribed by the Civil Service Commission;

Whereas, Section 447 (a) (1) (viii) of the same Code provides that the Sangguniang Bayan has the power to determine the positions and salaries including allowances and other emoluments and benefits of employees of the municipal government;

NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

Section 1. Creation of Position. – The position of **One (1) Administrative Officer II, with Salary Grade 11 (SG 11)**, in the regular plantilla of position under the **Office of the Municipal Mayor** of Glan, Sarangani Province, pursuant to this ordinance, is hereby **“CREATED”**.

Section 2. Qualifications. – Pursuant to the Civil Service Commission Resolution No. 050320, dated March 8, 2005, under Memorandum Circular No. 10, s. 2005, the qualification standards stipulated for **Administrative Officer II, SG 11**, are as follows, viz:

- 
- Education – Bachelor’s Degree relevant to the job
 - Experience – None Required
 - Training – None Required
 - Eligibility – CS (Professional) Second Level

Section 3. Duties and Functions. – The position created under Section 1, above, shall have the following duties and functions:

- ✚ Provide assistance to the President/Administrator in the formulation and implementation of policies, rules and regulations approved by the Board of Trustees (BOT), Academic Council, and Administrative Council;
- ✚ Prepare documentation and communications for appropriate actions by the President/Administrator;
- ✚ Act as a Secretary of the Academic Council, Administrative Council, and Management Committee meetings and other meetings and conferences called for by the President/Administrator;
- ✚ Prepare agenda of meetings, minutes of meetings of the Academic Council, Administrative Council, and Management Committee meetings as well as provide reference materials that support the agenda of the meetings;
- ✚ Keep records and minutes of the proceedings of the Board of Trustees and other pertinent records of the President/Administrator;
- ✚ Prepare office memoranda, office orders, notifications, and official correspondence for other government agencies and private organizations;
- ✚ Disseminate the approved resolutions passed by the Board of Trustees (BOT) to the officials and parties concerned for implementation;
- ✚ Liaise with the officials of the College;
- ✚ Attend departmental and institutional meetings and activities; and
- ✚ Perform other duties and functions as delegated by the President/Administrator.

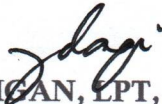
Section 4. Administrative Provision. – The Human Resource Management Office (HRMO), through its office is hereby directed to comply the appurtenant legal documents relative to this creation as provided by law and make representation with the Civil Service Commission (CSC) to ensure compliance therewith.

Section 5. Source of Fund. – Funds needed for the purpose shall be provided under the General Fund Annual Budget of the Municipality upon the creation of the position which shall be appropriated and be made available as appropriation for the salary and other benefits.

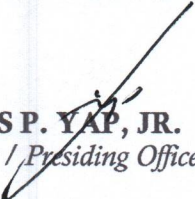
Section 6. Effectivity Clause. – This Special Ordinance shall take effect immediately upon approval.

Enacted unanimously, this 16th day of January, 2024, upon motion of Honorable Edwin D. Pacaldo, which was duly seconded by Honorable Nazarius D. Wata.

I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 72nd Regular Session held on January 16, 2024.


MARLON R. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


VICTOR JAMES P. YAP, JR.
Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor

Date: **JAN 29 2024**

EXCERPTS FROM THE MINUTES OF THE 73rd REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, JANUARY 23, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Ricardo Q. Roque, Jr.	- Acting Municipal Vice Mayor / Presiding Officer
	Hon. Kayrud W. Alegado, R.N.	- SB Member, Temporary Presiding Officer
	Hon. Nazarius D. Wata	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Roldan R. Daquigan	- LnB President
ABSENT:	Hon. Victor James P. Yap, Jr.	- Acting Municipal Mayor, (Official Business)
	Hon. Joselito A. Escobar	- SB Member, (Official Business)
	Hon. Ruby Ann D. Terol	- PPSK President, (Sick Leave)
	Hon. Henry L. Melchomo	- IPMR, (Sick Leave)
=====		

SPECIAL ORDINANCE NO. 23 – 064
Series of 2024
Author: Hon. Joselito A. Escobar

AN ORDINANCE CREATING A PERMANENT PLANTILLA
POSITION OF ONE (1) NURSE I, WITH SALARY GRADE 15, UNDER
THE MUNICIPAL HEALTH OFFICE, THIS MUNICIPALITY AND
PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES

Whereas, Section 76 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirement and financial capability, subject to the minimum standard and guidelines prescribed by the Civil Service Commission;

Whereas, Section 447 (a) (1) (viii) of the same Code provides that the Sangguniang Bayan has the power to determine the positions and salaries including allowances and other emoluments and benefits of employees of the municipal government;

NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

Section 1. Creation of Position. – The position of **One (1) Nurse I, with Salary Grade 15 (SG 15)**, in the regular plantilla of position under the **Municipal Health Office** of Glan, Sarangani Province, pursuant to this ordinance, is hereby **“CREATED”**.

Section 2. Qualifications. – Pursuant to the Civil Service Commission Resolution No. 050320, dated March 8, 2005, under Memorandum Circular No. 10, s. 2005, the qualification standards stipulated for **Nurse I, SG 15**, are as follows, viz:

- Education – Bachelor’s Degree in Nursing
- Experience – 1 year of relevant experience
- Training – 4 hours of relevant training
- Eligibility – RA 1080

Section 3. Duties and Functions. – The position created under Section 1, above, shall have the following duties and functions:

- ✚ Provides direct care to patients undergoing hemodialysis based on the rules and regulations established by DOH and approved company policies and procedures;
- ✚ Checks and prepares all materials needed and ensures it is available for the start of dialysis;
- ✚ Reads and carries out doctors' orders and ensures that dialysis is performed accordingly;
- ✚ Assesses patients using the nursing process before, during and after dialysis;
- ✚ Assesses, inspects, regulate, and monitors all machine settings and parameters;
- ✚ Prepares patient's access using the required standards for arteriovenous fistula and external access preparation;
- ✚ Communicates with the doctor regarding identified patient-related problems and initiates interventions for the same;
- ✚ Administers medications as ordered and properly documents the same;
- ✚ Performs, monitors, and record pre-, intra, and post dialysis treatment;
- ✚ Initiates/performs CPR in the event of cardiac and/or pulmonary arrest and sees to it that all activities are supervised, organized and documented;
- ✚ Updates patient's records during and after every dialysis session;
- ✚ Inventories e-cart medicines and ward stocks at the end of every shift;
- ✚ Protects patients from accidents, hazards and potential infections;
- ✚ Observe the line of communication and applies appropriate communication techniques in reporting, recording, and relaying information or data;
- ✚ Provides information and health education to patients and significant other regarding the plan of care; and
- ✚ Perform other duties and functions as delegated by the head of office.

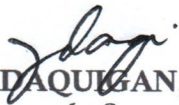
Section 4. Administrative Provision. – The Human Resource Management Office (HRMO), through its office is hereby directed to comply the appurtenant legal documents relative to this creation as provided by law and make representation with the Civil Service Commission (CSC) to ensure compliance therewith.

Section 5. Source of Fund. – Funds needed for the purpose shall be provided under the General Fund Annual Budget of the Municipality upon the creation of the position which shall be appropriated and be made available as appropriation for the salary and other benefits.

Section 6. Effectivity Clause. – This Special Ordinance shall take effect immediately upon approval.

Enacted unanimously, this 23rd day of January, 2024, upon motion of Honorable Edwin D. Pacaldo, which was jointly seconded by Honorable Nazarius D. Wata and Honorable Lydia B. Hizoler.

I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 73rd Regular Session held on January 23, 2024.


MARLON R. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


RICARDO O. ROQUE, JR.
Acting Municipal Vice Mayor / Presiding Officer

APPROVED:


VICTOR JAMES P. YAP, JR.
Acting Municipal Mayor
Date: JAN 24 2024

EXCERPTS FROM THE MINUTES OF THE 74TH REGULAR SESSION OF THE 23RD SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, JANUARY 30, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Ricardo Q. Roque, Jr.	- OIC - Municipal Vice Mayor / Temporary Presiding Officer
	Hon. Kayrud W. Alegado, R.N.	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Roldan R. Daquigan	- LnB President
	Hon. Ruby Ann D. Terol	- PPSK President, (Via Zoom)
	Hon. Henry L. Melchomo	- IPMR
=====		
ABSENT:	Hon. Victor James P. Yap, Jr.	- OIC – Municipal Mayor, (Official Business)
=====		

SPECIAL ORDINANCE NO. 23 – 065

Series of 2024

Author: Hon. Ricardo Q. Roque, Jr.
Co-author: Hon. Roldan R. Daquigan

AN ORDINANCE ESTABLISHING THE “GLAN BAHAY SILANGAN” IN THE MUNICIPALITY OF GLAN, SARANGANI PROVINCE AND PRESCRIBING GUIDELINES THEREOF FOR COMMUNITY INVOLVEMENT IN REFORMING DRUG OFFENDERS INTO SELF-SUFFICIENT AND LAW-ABIDING MEMBERS OF SOCIETY AND FOR OTHER PURPOSES

Whereas, Section 447 of the Local Government Code of 1991 provides that the sanggunian as the legislative body, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the Municipality and its inhabitants pursuant to Section 16 of the Code and in the proper exercise of the corporate powers of the Municipality as provided for under Section 22 thereof “... to prevent and suppress drug addiction, maintenance of drug dens, drug pushing, juvenile delinquency and such other activities inimical to the welfare and morals of the inhabitants of the Municipality;

Whereas, Section 51 of Republic Act No. 9165, otherwise known as the Comprehensive Dangerous Drugs Act of 2002, as amended by the RA 10640, mandates that Local Government Units (LGUs) shall “appropriate substantial portion of their respective annual budget to assist in or enhance the enforcement of the Act giving priority to preventive or educational programs and rehabilitation or treatment of drug dependents”;

Whereas, the Department of the Interior and Local Government (DILG) issued Memorandum Circular No. 2009-09 with the subject “Unified Action Against Illegal Drugs and Other Substances” citing therein the Responsibilities Common to all Local Government Officials at all Levels, “As required under Section 51 to 53 of RA 9165, Local Chief Executives and Sanggunian Members must ensure the mandatory inclusion in the Local Annual Budget of a substantial appropriation that can adequately assist in or enhance the enforcement of RA 9165 giving priority to preventive or educational programs and the rehabilitation or treatment of drug dependents”;

Whereas, the Dangerous Drugs Board (DDB) issued Board Resolution No. 2, Series of 2018 providing guidelines for the reformation of drug personalities who voluntarily surrendered to authorities but are not drug users and the provision of livelihood training, after-care and community/social reintegration through coordination among the LGUs, National Government and Private Stakeholders;

NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:



- page two follows -

Section 1. SHORT TITLE. – This Ordinance shall be known as the “*GLAN BAHAY SILANGAN*”.

Section 2. DECLARATION OF POLICY. – It is hereby declared a policy of the Municipality of Glan to provide reformatory/rehabilitation facility and programs for drug reformists such as but not limited to providing livelihood training, after-care and community reintegration thereby reforming them into law-abiding citizens.

Section 3. PURPOSE. – The purpose of this Ordinance is to establish the *GLAN BAHAY SILANGAN* and to provide reformation programs for drug personalities who voluntarily surrendered to authorities but are not presently drug users.

In consideration of qualified pushers who voluntarily surrendered as a result of the government’s revitalized campaign against the Philippine drug problem, the PDEA aims to lead the implementation of an LGU-based philanthropic program to provide reformation specifically designed for surrendered drug pushers where they are given intervention, counseling, and livelihood program with the end-in-view of helping them to become more productive citizens once they are reintroduced/reintegrated in the society.

Section 4. SCOPE AND LIMITATIONS. – These guidelines provide for a reformation program for qualified pushers who voluntarily surrendered to authorities and plea bargainers for violation of RA 9165 who are not eligible to be admitted in a Department of Health (DOH) operated and/or accredited Drug Abuse Treatment and Rehabilitation Facility; Community Based Drug Rehabilitation Program (CBDRP); and General Intervention (GI).

Section 5. DEFINITION OF TERMS. – When used in this Ordinance, the following terms shall mean:

- a. *Bahay Silangan Reformation Center* – refers to a reformatory facility which caters pushers and plea bargainers. It serves as Drug Reformation Facility, managed by the MADAC in this Municipality, for an alternative intervention for drug personalities who are NOT eligible to be admitted in Treatment Rehabilitation Facilities supervised by the Department of Health (DOH).
- b. *Drug Personalities* – refers to persons who voluntarily submitted themselves to authorities and admitted their involvement in the illegal drug trade.
- c. *Pushers* – any person who sells, trades, administers, dispenses, delivers, or gives away to another, on any term whatsoever, or distributes, dispatches in transit, or transports dangerous drugs or who acts as a broker in any of such transactions, in violation of the Act.
- d. *Surrenderer* – refers to any individual involved in illegal drugs who voluntarily submits themselves to intervention programs implemented by the Government.
- e. *Plea Bargain* – refers to any agreement between a prosecutor and a defendant whereby the defendant is permitted to plead guilty to a reduced charge.
- f. *Plea Bargainers* – refers to drug offenders who availed of the plea bargain agreement.
- g. *Reintegration* – refers to a process of reintegrating someone back to his family/community.
- h. *Reformation* – refers to the process of rectifying/modifying negative attitude and behavior to enable the person to be more productive and acceptable to society.
- i. *ELCAC* – Ending Local Communist Armed Conflict
- j. *MADAC* – Municipal Anti-Drug Abuse Council
- k. *MPOC* – Municipal Peace and Order Council
- l. *Program of Instruction* – instructions through information given in small steps with each requiring a correct response by the learner before going on to the next step.
- m. *Reformatory Rehabilitation* – the process of rectifying or modifying negative attitude and behavior to enable the person to be more productive and acceptable to society. This may also include facilitating the reintegration of the individual back to his family and society.



- page three follows -



Section 6. THE ESTABLISHMENT OF THE BAHAY SILANGAN. – The **Glan Bahay Silangan** shall be established, maintained and operated by the Municipality of Glan. The implementation of and LGU-led program is designed to provide a family-based in-house reformation for drug offenders based on the concept of BAHAY PAGBABAGO - a Reformation Center.

By allowing every institution in the community to be involved as part of the shared social and corporate responsibility in addressing the threat of illegal drug abuse, the Reformation Center of “GLAN BAHAY SILANGAN” operates on the spirit of volunteerism without expenses being incurred on the part of the patients as well as the government and its instrumentalities. It sustains its existence thru the support coming from the corporate community and civic spirited/cause-oriented groups.

The facility is specifically designed for surrendered drug personalities (who are not users/dependents) where they are given intervention, counselling, and livelihood with the end view of helping them to become more productive and law-abiding citizens once they are re-introduced/re-integrated to the society.

This program shall also serve as an instrument for the reformation of drug personalities who avail of plea bargaining in light of the decision of Supreme Court in the case of *Estipona v. Judge Frank Lobrigo* (GR No. 226679, 15 August 2017). This serves as an alternative intervention for drug personalities who are not eligible to be admitted in Treatment and Rehabilitation facilities supervised by Department of Health (DOH).

Section 7. FORMULATION OF DRUG REFORMATION COMMITTEE. – The creation of Drug Reformation Committee is upon the approval of the Local Chief Executive, the committee must be composed of the following but not limited to:

CHAIRPERSON:	Local Chief Executive
VICE CHAIRPERSON:	PDEA
MEMBERS:	Stakeholders such as PNP, AFP, TESDA, MSWD, DOLE, DTI, DA, PPA, BFP, MARITIME POLICE, PCG, NGA, NGOs, Religious Sector, Peace & Order

The committee is responsible for the creation of such rules and regulations within the facility as well for the adoption and implementation of the Program of Instructions on:

A. General Intervention but not limited to the following:

- 1. Education and Health
 - a. Knowledge on illegal Drugs
 - b. Effects on illegal Drugs
 - c. Lecture on RA 9165
- 2. Psychological/Spiritual/Physical Activities
 - a. Counselling Sessions
 - b. Consultative Sessions
 - c. Moral Recovery Activities
 - d. Discipline and Values Formation
 - e. Personal and Life Skills
 - f. Community Service
 - g. Exercises and Sports Activities
 - h. Family Visitation

B. Livelihood and Employment Education

- 1. Green Revolution Program (Gardening)
- 2. Soap making
- 3. Massage Training or Reflexology
- 4. Basic Carpentry
- 5. Basic Welding and Electrical
- 6. Basic Haircutting
- 7. Food Processing
- 8. Mushroom Culture

 - page four follows -  

C. Networking and Establishment of Instructions necessary for the program such as but not limited to:

1. Lecture Room/s
2. Counselling Room/s
3. Sleeping Quarters
4. Shower Areas and Toilets
5. Mess Areas/Pantry
6. Library
7. Clinic (accredited and monitored by DOH)
8. Sports/Recreation Area

D. After-Care Services

1. Continuous Counselling;
2. Job Placements; and
3. Alternative Economic Development Program.
4. After Care session
5. Family Life straightening session

Section 8. GUIDELINES FOR THE REFORMATION OF DRUG PERSONALITIES. – The MADAC shall formulate the operational guidelines for the Glan Bahay Silangan. The manual of operations for the Glan Bahay Silangan shall lay the guidelines on the following but not limited to the house rules, the framework, the identification of qualified clients, the admission and the completion process of the program, family's responsibilities of the enrollees, the number of enrollees to be admitted per batch provided that at least 50% of the enrollees are bonafide resident of the Municipality and such other rules and regulations which are deemed necessary for implementation in the Glan Bahay Silangan.

Section 9. SERVICE FEE. – Glan Bahay Silangan qualified clients who are bonafide residents in the Municipality of Glan shall be free from any charges. Qualified clients from other Local Government Units where the Municipality has an existing Memorandum of Agreement must pay the service fee of **₱30,000.00 per client** for the whole duration of the program. The amount collected shall cover the meals and snacks, accommodation and the training fee for the one month in-house program and the following months. The travelling and transportation expenses of the clients are excluded in the service fee.

9.1. MODE OF PAYMENT: During enrollment, they will pay an **initial of Five Thousand Pesos (₱5,000.00)** which will be followed every month until the end of the program. The enrollees must pay in full before graduation. No client is permitted to leave without the required authorization from "Glan Bahay Silangan" management.

All income derived from the admission of enrollees of the Glan Bahay Silangan shall accrue to the General Fund of the Local Government Unit of Glan.

Section 10. SECURITY, PEACE AND ORDER. – The Philippine National Police (PNP) shall ensure the security, peace and order in the premises of Glan Bahay Silangan at all times and shall guard against unauthorized departure of people undergoing the Program.

Section 11. FUNDING. – Funds necessary for the operation of the Glan Bahay Silangan, the Drug Reformation Committee, and for the implementation of POIs shall be charged against the annual appropriation for Anti-Illegal Drugs Campaign of the Municipal Government of Glan.

Section 12. MONITORING AND REPORTING. – The MADAC shall submit quarterly reports on Drug Reformation Program to the Oversight Committee designated by virtue of directives from Dangerous Drugs Board including this Sanggunian.

Section 13. SEPARABILITY CLAUSE. – If any provision or portion of a provision of this ordinance is held to be not in accordance with the Constitution or law, or otherwise declared invalid by any court of competent jurisdiction, the remaining provisions of the Ordinance shall remain valid and enforceable.

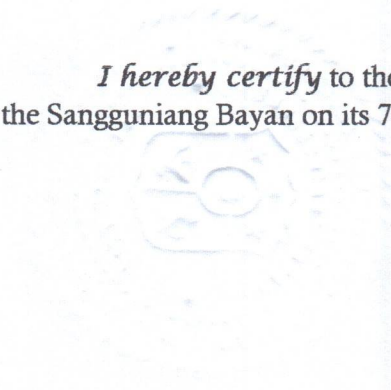
Section 14. REPEALING CLAUSE. – All Municipal Ordinances, Resolutions and issuances or parts thereof which are inconsistent with the provisions of this Ordinance are deemed repealed or modified accordingly.

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Section 15. EFFECTIVITY. – This Ordinance shall take effect immediately upon its approval.

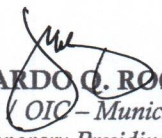
Enacted unanimously, this 30th day of January, 2024, upon motion of Honorable Joselito A. Escobar, which was duly seconded by Honorable Kayrud W. Alegado, R.N.

I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 74th Regular Session held on January 30, 2024.




MARLON R. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ADOPTED:


RICARDO O. ROQUE, JR.
*SB Member / OIC – Municipal Vice Mayor
Temporary Presiding Officer*

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor
Date: FEB 20 2024

- nothing follows -

EXCERPTS FROM THE MINUTES OF THE 79TH REGULAR SESSION OF THE 23RD SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, MARCH 5, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Victor James P. Yap, Jr.	- Municipal Vice Mayor / Presiding Officer
	Hon. Ricardo Q. Roque, Jr.	- SB Member
	Hon. Kayrud W. Alegado, R.N.	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Roldan R. Daquigan	- LNB President
	Hon. Ruby Ann D. Terol	- PPSK President
	Hon. Henry L. Melchomo	- IPMR

ABSENT: **NONE**
=====

SPECIAL ORDINANCE NO. 23 – 066
Series of 2024
Author: Hon. Joselito A. Escobar

AN ORDINANCE CREATING PLANTILLA POSITION IN THE
MUNICIPAL ENGINEERING OFFICE: ADMINISTRATIVE ASSISTANT V
(MECHANICAL SHOP FOREMAN – LESS THAN 250 VOLTS/LESS THAN 50 HP)
WITH SALARY GRADE 11 THIS MUNICIPALITY, PROVIDING
FUNDS THEREFORE AND FOR OTHER PURPOSES

Whereas, Section 76 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirement and financial capability, subject to the minimum standard and guidelines prescribed by the Civil Service Commission;

Whereas, Section 447 (a) (1) (viii) of the same Code provides that the Sangguniang Bayan has the power to determine the positions and salaries including allowances and other emoluments and benefits of employees of the municipal government;

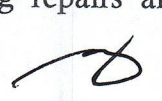
BE IT ORDAINED, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani, during its regular session, THAT:

Section 1. CREATION OF POSITION. – The position of **ONE (1) ADMINISTRATIVE ASSISTANT V (MECHANICAL SHOP FOREMAN – LESS THAN 250 VOLTS/LESS THAN 50 HP) WITH SALARY GRADE 11** in the regular position under **THE MUNICIPAL ENGINEERING OFFICE** of Glan, Sarangani Province is hereby **“CREATED”**.

Section 2. QUALIFICATIONS. – Pursuant to Civil Service Commission Resolution No. 050320 dated March 8, 2005 under Memorandum Circular No. 10, s. 2005 stipulated the qualification standards for **ADMINISTRATIVE ASSISTANT V (MECHANICAL SHOP FOREMAN – LESS THAN 250VOLTS/LESS THAN 50HP) SALARY GRADE 11** are as follows:

- | | |
|-------------|---|
| Education | -High School Graduate or Completion of relevant Vocational / Trade Course |
| Experience | -2 years of relevant experience |
| Training | -8 hours of relevant training |
| Eligibility | -Mechanic (Automotive Servicing) MC 11, S. 1996, as amended-Cat. II |

Section 3. DUTIES AND FUNCTIONS. – The positions created under Section 1, above, shall have the following duties and functions:

- 9
- Scheduling repairs and ordering materials to ensure that all equipment is functioning properly;
- 

- Inspecting work sites to ensure safety standards are being met;
- Training and supervising workers to ensure that they are performing their jobs correctly;
- Reporting problems or potential problems to supervisors so they can be addressed before they become major issues;
- Training new employees in proper safety procedures and techniques for using equipment and machinery used on the job site;
- Ensuring that workers are using standard operating procedures and adhering to safety regulations;
- Overseeing the installation of machinery, equipment, and other items used in the operation of motor pool;
- Supervise heavy equipment and personnel on their deployment and coordinate officials/personnel requesting the equipment;
- Ensure equipment and fuel consumption efficiency during the length of operation;
- Coordinate with equipment suppliers for the preventive maintenance and other concerns related to the equipment;
- Planning and scheduling of equipment for operation and maintenance;
- Order and finalize spare parts request for repair and installation;
- Ensure proper lubricants specifications and usage for equipment maintenance;
- Prepare plans and shop drawings for fabrication and modification of equipment;
- Prepare operator and driver monthly accomplishment report;
- Prepare fuel consumption report per purchase request;
- Prepare fuel and lubricants purchase request for motor pool operation use; and performs related work as required by the Municipal Engineering Office.

Section 4. The Human Resource Management Office (HRMO) through its office is hereby directed to comply the appurtenant legal documents relative to this creation as provided by law and make representation with the Civil Service Commission (CSC) to ensure compliance therewith.

Section 5. SOURCE OF FUND. – Funds needed for the purpose shall be provided under the General Fund Annual Budget of the Municipality upon the creation of the position which shall be appropriated and be made available as appropriation for the salary and other benefits.

Section 6. EFFECTIVITY CLAUSE. – This ordinance shall take effect immediately upon approval.

Enacted unanimously, this 5th day of March, 2024, upon motion of Honorable Edwin D. Pacaldo, which was jointly and severally seconded by Honorable Nazarius D. Wata, Honorable Carlos A. Homo and Honorable Ruby Ann D. Terol.

I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 79th Regular Session held on March 5, 2024.

MARIANNE A. LIMBAGA
AO V/OIC-Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ADOPTED:

VICTOR JAMES P. YAP, JR.
Municipal Vice Mayor / Presiding Officer

APPROVED:
VICTOR JAMES R. YAP, SR.
Municipal Mayor

Date: APR 01 2024

EXCERPTS FROM THE MINUTES OF THE 81st REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, MARCH 19, 2024 AT EXACTLY 9:30 O'CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Ricardo Q. Roque, Jr.	- OIC - Municipal Vice Mayor / Temporary Presiding Officer
	Hon. Kayrud W. Alegado, R.N.	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Henry L. Melchomo	- IPMR
ABSENT:	Hon. Victor James P. Yap, Jr.	- OIC - Municipal Mayor, (Official Business)
	Hon. Roldan R. Daquigan	- LnB President, (Official Business)
	Hon. Ruby Ann D. Terol	- PPSK President, (Official Business)
=====		

SPECIAL ORDINANCE NO. 23 – 067
Series of 2024
Joint Sponsorship

AN ORDINANCE CREATING A PERMANENT PLANTILLA POSITION OF ONE (1) MUNICIPAL GOVERNMENT DEPARTMENT HEAD 1 (MUNICIPAL VETERINARIAN), WITH SALARY (SG) GRADE 24, IN THE MUNICIPAL LOCAL GOVERNMENT UNIT OF GLAN, SARANGANI PROVINCE, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES, AMENDING FOR THE PURPOSE SPECIAL ORDINANCE NO. 23-040, SERIES OF 2023

Whereas, Section 76 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirement and financial capability, subject to the minimum standard and guidelines prescribed by the Civil Service Commission;

Whereas, Section 447 (a) (1) (viii) of the same Code provides that the Sangguniang Bayan has the power to determine the positions and salaries including allowances and other emoluments and benefits of employees of the municipal government;

Whereas, the 23rd Sanggunian, this municipality, has enacted Special Ordinance No. 23-040, Series of 2023, entitled: "AN ORDINANCE CREATING A PERMANENT PLANTILLA POSITION OF ONE (1) VETERINARIAN V, WITH SALARY GRADE 24, IN THE MUNICIPAL LOCAL GOVERNMENT UNIT OF GLAN, SARANGANI PROVINCE, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES", however, pursuant to the Civil Service Commission (CSC) Qualification Standard Information System (QSIG) there is a need to amend the existing ordinance in order to fit with the requirement of the commission;

NOW, THEREFORE:

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session, THAT:

Section 1. Creation of Position. – The position of One (1) Municipal Government Department Head I (Municipal Veterinarian), SG 24, in the regular plantilla position in the Municipal Local Government Unit of Glan, Sarangani Province, pursuant to this ordinance, is hereby "CREATED".

Section 2. Qualifications. – Pursuant to the Civil Service Commission Resolution No. 050320, dated March 8, 2005, under Memorandum Circular No. 10, s. 2005, the Qualification Standard Information System (QSIG) stipulated for Municipal Government Department Head I (Municipal Veterinarian), with SG 24, are as follows, viz:

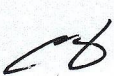
- | | | |
|---|-------------|---|
| • | Education | – Doctor of Veterinary Medicine |
| • | Experience | – 1 year of experience in the practice of veterinary medicine |
| • | Training | – None required |
| • | Eligibility | – R.A. No. 1080, as amended (Veterinarian) |

Section 3. Duties and Functions. – The positions created under Section 1, above, shall have the following duties and functions:

- Enforce laws and regulations for the prevention of cruelty to animals and other measures to eradicate, prevent or cure all forms of animal diseases;
- Ensure that Local Government Unit of Glan will provide safe and quality meat for human consumption through slaughterhouses regulations;
- Regulate the keeping and movement of animals;
- Regulate and inspect animal products and by products ensure the safety of the public;
- Provide veterinary related activities such as in the outbreak of highly-contagious and deadly diseases and in situations resulting in the depletion of animals for work and human consumption;
- Provide veterinary related services and supports of aftermath of man-made and natural disaster and calamities;
- Formulate and develop projects that will ensure increase livestock, poultry and other domestic animals used for work and human consumptions;
- Responsible for the delivery of livelihood supports through animal production and animal products and by products utilization;
- Formulate measures for the consideration of the sanggunian, and provide technical assistance and support to the Mayor, as the case may be, in carrying our measures to ensure the delivery of basic services;
- Develop plans and strategies and upon approval thereof by the Mayor, as the case may be, implement the same, particularly those which have to do with the veterinary-related activities;
- Advise the Mayor, as the case may be, on all matters pertaining to the slaughter of animals for human consumption and the regulation of slaughterhouses;
- Regulate the keeping and movement of domestic animals;
- Recommend to the sanggunian and advise the mayor, as the case may be, on all other matters relative to veterinary services which will increase the number and improve the quality of livestock, poultry and other domestic animals used for work or human consumption; and
- Exercise such other powers and perform such other duties and functions as may be prescribed by law or ordinance

Section 4. Administrative Provision. – The Human Resource Management Office (HRMO) through its office is hereby directed to comply the appurtenant legal documents relative to this creation as provided by law and make representation with the Civil Service Commission (CSC) to ensure compliance therewith.

Section 5. Source of Fund. – Funds needed for the purpose shall be provided under the General Fund Annual Budget of the Municipality upon the creation of the position which shall be appropriated and be made available as appropriation for the salary and other benefits.



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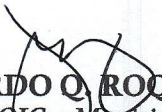
Section 6. Effectivity. – This Ordinance shall take effect immediately upon approval.

Enacted unanimously, this 19th day of March, 2024, upon motion of Honorable Kayrud W. Alegado, RN, which was duly seconded by Honorable Edwin D. Pacaldo.

I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 81st Regular Session held on March 19, 2024.


MARLON R. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


RICARDO O. ROQUE, JR.
*SB Member / OIC – Municipal Vice Mayor
Temporary Presiding Officer*

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor ✓
Date: APR 01 2024

- nothing follows -

EXCERPTS FROM THE MINUTES OF THE 89th REGULAR SESSION OF THE 23rd SANGGUNIANG BAYAN OF GLAN, HELD AT THE SB SESSION HALL, GLAN, SARANGANI PROVINCE ON TUESDAY, MAY 14, 2024 AT EXACTLY 9:30 O’CLOCK IN THE MORNING

=====		
PRESENT:	Hon. Ricardo Q. Roque, Jr.	- OIC - Municipal Vice Mayor / Presiding Officer
	Hon. Kayrud W. Alegado, R.N.	- SB Member
	Hon. Nazarius D. Wata	- SB Member
	Hon. Joselito A. Escobar	- SB Member
	Hon. Elsan Faith R. Engkong	- SB Member
	Hon. Lydia B. Hizoler	- SB Member
	Hon. Carlos A. Homo	- SB Member
	Hon. Edwin D. Pacaldo	- SB Member
	Hon. Roldan R. Daquigan	- LnB President
	Hon. Ruby Ann D. Terol	- PPSK President
ABSENT:	Hon. Henry L. Melchomo	- IPMR
	Hon. Victor James P. Yap, Jr.	- Municipal Mayor, (On Leave)
=====		

SPECIAL ORDINANCE NO. 23 – 068
Series of 2024
Author: Hon. Lydia B. Hizoler

AN ORDINANCE GRANTING PROGRAMS AND SERVICES TO
4Ps GRADUATES OF THE MUNICIPALITY OF GLAN, PROVINCE
OF SARANGANI FOR IMPLEMENTATION, PROVIDING
FUNDS THEREFOR AND FOR OTHER PURPOSES

Be it Ordained, by the 23rd Sangguniang Bayan of Glan, Province of Sarangani during its regular session,
THAT:

Section 1. SHORT TITLE. – This Special Ordinance shall be known as the “**GRANTING PROGRAMS AND SERVICES TO 4Ps GRADUATES, THIS MUNICIPALITY**”.

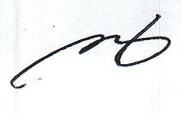
Section 2. DECLARATION OF POLICY. – The Pantawid Pamilyang Pilipino Program (4Ps) is the national poverty reduction strategy and a human capital investment program that provides conditional cash transfer to qualified household-beneficiaries. It is also a human development and other complementary support services in partnership with concerned agencies, local government and other stakeholders towards improving the health and nutrition, education and socio-economic aspects of their lives. It has been considered as one of the government programs that contribute to the achievement of the Sustainable Development Goals that envisions the eradication of extreme poverty and hunger, achievement of universal primary education, promotion of gender equality and women empowerment, reduction of child mortality, and improvement of maternal health care.

“PUGAY TAGUMPAY” is a Celebration of milestone for 4Ps beneficiaries, serving as the transition point and formal **turnover** of exiting households to the receiving **Local Government Unit** (LGU).

Section 3. DEFINITION OF TERMS. – The following terms are hereby defined, *to wit*:

- a. **Beneficiary** – refers to someone who gain advantage or benefit from particular situation.
- b. **Certificate** – is a document that serves as proof or evidence of a particular fact, qualification, achievement, or authorization.
- c. **Household** – refers to a group of people living together and sharing common living arrangement such as a family or a group of individuals who live together and share meals and expenses.
- d. **Poverty** – is a condition characterized by a lack of material possessions or financial resources to meet basic needs, such as food, shelter, clothing and healthcare.
- e. **Program** – a set of related measures or activities with a particular long-term aim.
- f. **Service** – the action of helping and doing for someone.
- g. **4Ps** – Pantawid Pamilyang Pilipino Program.

Section 4. SCOPE. – This Special Ordinance shall be applicable only to those 4Ps beneficiaries who have graduated the said program and formally turnover of the exiting households to Local Government Unit (LGU).



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Section 5. PROGRAMS AND SERVICES. – They can only be availed by individuals based on the assessment results conducted by the monitoring team:

- 5.1 **HOSPITAL ASSISTANCE** – is only provided in selected hospitals with a Memorandum of Agreement (MOA) established between the Local Government Unit (LGU) and the respective healthcare facilities;
- 5.2 **FREE EDUCATION SCHOLARSHIP** – is exclusively offered at Glan Institute of Technology (GIT) owned and managed by the Local Government Unit (LGU) of Glan;
- 5.3 **BURIAL ASSISTANCE** – encompasses the provision of free coffin and embalming, white cloth or it may be provided in the form of existing burial assistance programs within the Local Government Unit (LGU) and limited food assistance;
- 5.4 **FREE DENTAL CHECK-UP AND OTHER HEALTH SERVICES** – offered exclusively through the local government existing health services program;
- 5.5 **LIVELIHOOD PROGRAM** – the provision provided solely in the form existing livelihood opportunities within the Local Government Unit (LGU) to the identified and qualified beneficiary;
- 5.6 **UNIVERSAL PHILHEALTH** – the beneficiaries of this program are required to enroll in the program through their respective Rural Health Units (RHUs) ensuring that everyone has access to essential health care services.

Section 6. MANAGEMENT TEAM:

- a. **CREATION** – there shall be created a management team to enforce the intents and purposes of this Ordinance. For monitoring purposes the team shall be attached to the office of the MSWDO.
- b. **COMPOSITION:**
 - Chairperson:** - MSWD Officer/Focal Person
 - Vice Chair:** - Committee on Social Welfare
 - Members:**
 - Punong Barangay
 - Municipal Link
 - DILG
 - Parent Leader
- c. **DUTIES AND FUNCTIONS:**
 - 1. Monitor and Assist the beneficiaries;
 - 2. Provide guidance, direction and motivation to the beneficiaries of the program;
 - 3. Facilitate effective communication within the team with other stakeholders;
 - 4. Coordinate with Local Chief Executive and other partners; and
 - 5. Take charge the monitoring and evaluation of the programs.

Section 7. REQUIREMENTS FOR THE QUALIFIED BENEFICIARIES.

- 1. Any valid ID/Certificate of residency from the Barangay;
- 2. Certificate of Eligibility of the program;
- 3. Certificate from any association within the barangay that the individual is member;
- 4. Voter’s certification; and
- 5. Community Tax Certificate (Cedula).

Section 8. SOURCE OF FUNDS. – The amount required to fund this program may come from **various sources**, including support from other agencies and allocation provided in the **Annual Budget**. Additionally, funds maybe sourced out from available resources within **General Fund** of the municipality, subject to compliance with existing laws, rules and regulations.

Section 9. REPEALING CLAUSE. – All other ordinances, resolutions, memorandum order and other issuances inconsistent with the provisions of this ordinance are hereby repealed and modified accordingly.

Section 10. SEPARABILITY CLAUSE. – If, for certain reasons some provisions of this ordinance are found to be invalid or unconstitutional, all other provisions hereby not affected thereby shall remain in full force and effect.

Section 11. EFFECTIVITY CLAUSE. – This Special Ordinance shall take effect immediately upon its approval.

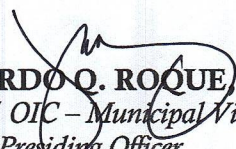
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Enacted unanimously, this 14th day of May, 2024, upon motion of Honorable Edwin D. Pacaldo, which was jointly seconded by Honorable Roldan R. Daquigan and Honorable Kayrud W. Alegado, RN.

I hereby certify to the correctness of the foregoing SPECIAL ORDINANCE, which was duly enacted by the Sangguniang Bayan on its 89th Regular Session held on May 14, 2024.


MARLON R. DAQUIGAN, LPT, J.D.
Secretary to the Sanggunian

ATTESTED AND CERTIFIED DULY ENACTED:


RICARDO O. ROQUE, JR.
SB Member / OIC – Municipal Vice Mayor
Presiding Officer

APPROVED:


VICTOR JAMES B. YAP, SR.
Municipal Mayor 8
Date: JUN 03 2024

- nothing follows -